

RCDC

ANNUAL REPORT



2025 - 2026



CONTENTS

Presidents	4
Chairs	4
Registrars	5
Board of Directors	5
Message from the Chair	6
Message from the Managing Director	9
Strategic Plan Update	11
Committee Structure	12
Bylaw Committee Report	13
Governance Committee Report	14
AI and Emerging Digital Technologies Committee Report	16
Fellowship Affairs Committee Report	17
Membership Report	20
Credentials Committee Report	22
In Memoriam	23
Budget and Audit Committee Report	24
Financial Statements	26
Fellowship Examination Committee Report	38
Fellowship Examination Success Rate for First-Time Takers	41
Fellowship Examination Report	42
Fellowship Examination Teams	44
National Dental Specialty Examination	49
NDSE Report	50
NDSE Committee Report	52
NDSE Examination Teams	54

PRESIDENTS

Dr. Frank A. Smith	1966 - 1967	Dr. Charles G. Baker	1989 - 1991
Dr. C. H. M. Williams	1967 - 1969	Dr. Guy Maranda	1991 - 1993
Dr. R. L. Scott	1969 - 1970	Dr. R. John McComb	1993 - 1995
Dr. C. Ames	1970 - 1971	Dr. Michael I. MacEntee	1995 - 1997
Dr. Arthur M. Hayes	1971 - 1972	Dr. John G. Fraser	1997 - 1999
Dr. W. H. Feasby	1972 - 1973	Dr. Allen S. Wainberg	1999 - 2001
Dr. Arthur W. S. Wood	1973 - 1974	Dr. James Shosenberg	2001 - 2002
Dr. Franklyn W. Lovely	1974 - 1975	Dr. David Kennedy	2002 - 2004
Dr. Sheldon M. Claman	1975 - 1977	Dr. Elie M. Wolfson	2004 - 2006
Dr. George S. Beagrie	1977 - 1979	Dr. James L. Leake	2006 - 2008
Dr. Norman Levine	1979 - 1981	Dr. J. Richard Emery	2008 - 2010
Dr. James H. P. Main	1981 - 1983	Dr. Garnet Packota	2010 - 2012
Dr. K. J. Paynter	1983 - 1984	Dr. Leland McFadden	2012 - 2014
Dr. James H. P. Main	1984 - 1985	Dr. Hugh Lamont	2014 - 2016
Dr. Michael J. Crompton	1985 - 1987	Dr. Christopher Robinson	2016 - 2018
Dr. Rod L. Moran	1987 - 1989		

CHAIRS

Dr. Hugh Lamont	2018 - 2020
Dr. Carolyn Mason	2020 - 2022
Dr. Izchak Barzilay	2022 - 2024
Dr. BGen (ret'd) Jean-Pierre Picard	2024 - present

REGISTRARS

Dr. John A. Speck	1966 - 1993
Dr. Keith Titley	1993 - 2008
Dr. Patricia A. Main	2008 - 2012
Dr. David S. Precious	2012 - 2014
Dr. Garnet V. Packota	2014 - 2015 (<i>Interim</i>)
Dr. Keith Morley	2015 - 2016
Dr. Leland McFadden	2018 - 2020 (<i>Registrar Emeritus</i>)
Dr. John Zarb	2020 - present

BOARD OF DIRECTORS

Dr. BGen (retd) Jean-Pierre Picard, Chair

Dr. Keith Da Silva, Vice-Chair

Dr. John Zarb, Registrar

Dr. Izchak Barzilay, Board Chair Emeritus

Dr. James Posluns, Treasurer

Dr. Ronald Sperber, Examiner-in-Chief, Fellowship Examination

Ms. Amandine Perdebat, Secretary

Dr. Amir Azarpazhooh, Dental Public Health

Dr. John Odai, Endodontics

Dr. Teodora Gheorghe, Oral and Maxillofacial Radiology

Dr. Julia Pompura, Oral and Maxillofacial Surgery

Dr. Nadia Marchese, Oral Medicine

Dr. Patricia Brooks, Oral Pathology

Dr. Sandra Maduke, Orthodontics

Dr. Paul Andrews, Pediatric Dentistry

Dr. Omar Usman, Periodontics

Dr. Ming-Yi Chou, Prosthodontics

Mr. Sean Gehring, Director, NDSE

Mr. Lyle Best, Public Member

MESSAGE FROM THE CHAIR



As I reflect on my final year as Chair of The Royal College of Dentists of Canada, I am filled with a deep sense of appreciation for the privilege of serving this exceptional organization. It has been an honour to work alongside such a remarkable community of individuals, united by a common commitment to advancing excellence in the dental specialties. Serving in this role has been both professionally and personally rewarding. It has provided the opportunity to collaborate with thoughtful and dedicated leaders, support initiatives of lasting importance, and contribute to the continued evolution of the College. The progress we have made reflects the collective efforts of many individuals, and I am grateful to have played a part in that journey.

The accomplishments of the past year would not have been possible without the dedication and professionalism of our RCDC staff, under the leadership of our Managing Director, Ms. Amandine Perdebat, and the steadfast commitment of our Board of Directors. Their collective expertise, guidance, and unwavering support have been instrumental in advancing the College's mission and strategic priorities.

This year represented an important chapter in the College's journey. We achieved significant milestones in advancing our Strategic Plan, successfully administered the National Dental Specialty Examination (NDSE) for a third consecutive year, continued to enhance our Membership Program, and supported the continued success and evolution of the Fellowship Examination.

STRATEGIC INITIATIVES

The College's 2023–2026 Strategic Plan has provided a clear framework to guide our priorities and decision-making over the past three years. Through this period, the College has remained focused on strengthening the sustainability of the National Dental Specialty Examination

(NDSE), enhancing the Membership Program, advancing opportunities for growth and collaboration, and building organizational capacity to support the future needs of the profession.

This year also marked an important transition as the Board of Directors began looking ahead to the next phase of the College's strategic journey. In November 2025, the Board came together for a Strategic Planning Session to reflect on the College's achievements, consider emerging opportunities and challenges, and begin shaping the priorities that will inform the development of the 2026–2029 Strategic Plan. This collaborative process was an important opportunity to engage in thoughtful discussion and ensure that the College remains positioned to serve its members, the profession, and the public in the years ahead.

Advancing our international engagement strategy remained a key priority this year, guided by RCDC's commitment to global leadership in dental specialization. We continued to strengthen our presence on the international stage, building on the strong global recognition of RCDC Fellowship and pursuing new partnerships and opportunities that further extend its reach and impact. This work reflects our commitment to strategic growth and to expanding RCDC's global reach while creating opportunities for Fellows and enhancing the value and recognition of Fellowship in the years ahead.

Throughout the year, the College continued to enhance its communications through traditional channels, expanded outreach initiatives, and increased engagement across digital platforms. We also strengthened relationships with key stakeholders through ongoing dialogue, consultation, and participation in external meetings and events.

The College's greatest strength lies in the dedication of its people and in the relationships we continue to build together. These connections, grounded in trust, collaboration, and a shared commitment to excellence, will remain essential as we continue to advance the College's mission and strategic priorities.

NATIONAL DENTAL SPECIALTY EXAMINATION

The National Dental Specialty Examination (NDSE) serves as a critical component of the dental specialty licensure pathway, providing a rigorous, standardized assessment that supports the entry-to-practice process for dental specialists in Canada. The College's continued stewardship of the NDSE reflects its broader commitment to upholding high standards of specialty oral healthcare and serving the public interest.

On June 2 and 3, 2026, the College successfully administered its third NDSE marking another year of dedicated work by the College. The examination was delivered electronically across thirty-five venues in Canada and the United States of America, ensuring broad accessibility and convenience for all participants.

This year's administration also marked an important milestone with the inaugural delivery of the NDSE for Dental Anesthesia, reflecting the College's commitment to extending the NDSE to all recognized dental specialties. This achievement required careful navigation of complex eligibility and scheduling considerations and was made possible through the thoughtful planning and collaboration of the NDSE Unit.

The NDSE continues to benefit from the oversight of the NDSE Committee. Reporting to the RCDC Board of Directors, the Committee brings together representatives with a broad range of expertise and perspectives from the Dental Regulatory Authorities, the National Dental Examining Board of Canada, the Commission on Dental Accreditation of Canada, the Association of Canadian Faculties of Dentistry, the Canadian Dental Specialties Associations, the public and RCDC. I would like to acknowledge the Committee's thoughtful engagement and significant contributions to the continued advancement of the NDSE. I would also like to recognize the exemplary leadership of Dr. Daniel Turgeon, Examiner-

in-Chief, NDSE; Dr. Jim Posluns, Associate Examiner-in-Chief, NDSE; and Mr. Sean Gehring, Director, NDSE, whose dedication and expertise were instrumental in the successful delivery of this year's examination. My sincere appreciation is also extended to the NDSE Specialty Team Leads, our dedicated Examiners, and the NDSE Staff, whose professionalism and exceptional contributions ensured another successful examination period.

FELLOWSHIP AFFAIRS

Strengthening the College's Membership Program has remained a key priority within the 2023–2026 Strategic Plan. Throughout the year, meaningful progress was made in enhancing how we connect with, support, and serve our Fellows and Members. I would like to recognize the leadership of our Registrar, Dr. John Zarb, as well as Ms. Iryna Melnyk, Director of Operations, and the dedicated Membership team, whose efforts have been instrumental in advancing this important area of the College's work.

The College continued to enhance member communication through a variety of channels. Our quarterly newsletter remained an important source of information, while expanded social media outreach and regular written communications provided additional ways to keep members informed and connected. We also continued to identify opportunities to address issues relevant to the profession and share information that supports and provides value to our membership.

Supporting lifelong learning and professional development remains central to the College's role in serving its Fellows and Members. The monthly virtual Continuing Education webinar series provided accessible learning opportunities on a diverse range of topics and received strong participation from the membership. These efforts will be further complemented by the organization of a collaborative Continuing Education Day with the Canadian Academy of Pediatric Dentistry (CAPD) in September 2026, reflecting the College's commitment to collaboration, knowledge sharing, and professional development.

The College also continued to create opportunities to strengthen connections among Fellows and Members and foster a greater sense of community. Regional and international networking events supported meaningful

interactions across our specialty community, while the Mentorship Program, established under the guidance of our Registrar, continues to connect Early Career Fellows with experienced practitioners to provide valuable professional guidance and support. Together, these initiatives reflect the College's ongoing commitment to fostering a connected, engaged, and supportive dental specialty community.

FELLOWSHIP EXAMINATION ADMINISTRATION

The Fellowship Examination plays a vital role in ensuring that dental specialists who achieve the FRCDC designation have demonstrated the clinical judgment, decision-making, and leadership required to provide high-quality patient care. The examination assesses candidates' ability to evaluate patients' needs and apply their knowledge in a comprehensive and systematic manner and remains a key requirement for attaining Fellowship in the College.

The 2026 Fellowship Examination was successfully administered from April and May 2026. I am pleased to report that all candidates were provided with the opportunity to complete the full examination process. The examination continued to be delivered through the hybrid "face-to-screen" format established in recent years, with Examiners convening in person while candidates participated virtually from their preferred locations. This approach preserves meaningful in-person Examiner collaboration while supporting the integrity, consistency, and accessibility of the examination process.

This year marked the second successful administration of the Fellowship Examination using the Objective Structured Clinical Examination (OSCE) format for certain specialties. This success reflects the College's capacity to adopt innovative assessment approaches while upholding the rigorous standards and processes that have long defined the Fellowship Examination. Looking ahead, the College plans to extend this format to additional specialties, with Oral and Maxillofacial Surgery set to administer an OSCE examination in 2027.

The successful delivery of the 2026 administration reflects the exceptional leadership of Dr. Ron Sperber, Examiner-in-Chief, Fellowship Examination, as well as the instrumental contributions of Mr. Kyle Todt, Director of

Assessments, and the dedicated Assessments team. I also extend my sincere appreciation to the Fellowship Chief Examiners and their Examination teams for their expertise, commitment, and invaluable contributions to the continued success of the Fellowship Examination.

As I conclude my term as Chair of The Royal College of Dentists of Canada, I do so with a profound sense of gratitude and pride. Serving as Chair of this exceptional organization has been one of the greatest privileges of my professional life. I am deeply grateful to have worked alongside so many outstanding, dedicated and inspirational people - our examination teams, volunteers, Committee members, Fellows, staff and fellow Board members - whose collective commitment, expertise, and service have been instrumental in advancing the College's mission.

I am equally appreciative of the trust placed in me throughout my tenure and of the opportunity to contribute to the continued growth and evolution of the College. As I pass the leadership role to our incoming Chair, Dr. Keith Da Silva, I do so with confidence in the future of the College and its ability to build upon the strong foundation established through the dedication and leadership of those who have served before us.

I extend my sincere appreciation to our Fellows and Members for their trust, engagement, and commitment to the mission and values of The Royal College of Dentists of Canada. It has been an honour to serve our community in this role and to work with so many people who care deeply about the College and its future. Beyond the work itself, one of the most rewarding aspects of this journey has been the opportunity to build lasting relationships and friendships, with colleagues within the College and with partners and leaders across the broader dental and health-care community. I am grateful for the bridges we have built together and for the friendships that I know will continue well beyond my term as Chair. I look forward to continuing to contribute to the College in the years ahead and to witnessing and supporting its continued success.

Respectfully submitted,

Dr. BGen (retd) Jean-Pierre Picard
Chair, Board of Directors

MESSAGE FROM THE MANAGING DIRECTOR



Serving as Managing Director of The Royal College of Dentists of Canada (RCDC, the College) for the past six years has been both an honour and a privilege. This past year marked another important chapter for the College as we continued to strengthen our organization, advance our strategic priorities, and support excellence in dental specialty education and certification.

The achievements highlighted throughout this Annual Report reflect the dedication of our Board of Directors, volunteers, Committees, Examiners, and staff, whose collective efforts continue to move the College forward. We are pleased to share an overview of the progress and accomplishments that defined the past year.

This year also marks the successful completion of the College's 2023–2026 Strategic Plan, which has guided our priorities and decision-making over the past three years. The Plan was structured around four key pillars: assessing competencies through the administration of the National Dental Specialty Examination (NDSE); advancing excellence through the Membership Program; promoting Fellowship through the administration of the Fellowship Examination; and enhancing organizational capabilities through data, performance, and communication. The specific objectives and accomplishments associated with each strategic priority are outlined in the following section of this report. As with our previous strategic plans, we remain committed to providing members with transparent updates on our progress and achievements. As we conclude this strategic cycle, the College is also preparing for the launch of its next Strategic Plan, which will help guide our priorities and initiatives in the years ahead.

A significant milestone this year was the successful third administration of the NDSE, which took place on June 2 and 3, 2026, and continues to strengthen the College's role in assessing the competencies of dental specialists. This achievement reflects the dedication and collaboration of

many individuals. I extend my sincere appreciation to Dr. Daniel Turgeon, Examiner-in-Chief, NDSE, and Dr. James Posluns, Associate Examiner-in-Chief, NDSE, for their outstanding leadership, as well as to our NDSE Examiners and staff. In particular, I would like to recognize Sean Gehring, Director, NDSE, whose exceptional leadership and tireless commitment have been instrumental in the continued growth and success of the program.

In addition to such important milestones, the College hosted an inaugural meeting of the Canadian Assessment Network in November 2025, bringing together healthcare assessment organizations to exchange ideas and share best practices through a keynote presentation and breakout sessions. Now renamed the Canadian Healthcare Assessment Network, the event returns in November 2026 in Toronto, reinforcing the College's leadership in the assessment field.

As always, Fellows and Members remain at the heart of the College, and this year the RCDC continued to provide programs and services that are meaningful and relevant to their professional needs. Under the outstanding leadership of the Registrar, Dr. John Zarb, the Membership Program continued to evolve through the introduction of new initiatives while strengthening the successful programs and services already in place. Notable developments this year included enhancements to our online Member Portal, regional networking events in Québec City, QC and Saskatoon, SK, and the expansion of online learning opportunities for our membership. We also continued to deliver successfully established initiatives, including our Mentorship Program and monthly Continuing Education webinars.

The organization of a collaborative Continuing Education Day with the Canadian Academy of Pediatric Dentistry (CAPD) in September 2026 further reflects the College's commitment to collaboration and professional

development. These accomplishments would not have been possible without the exceptional leadership of Iryna Melnyk, Director of Operations, and the dedication of her team.

The Fellowship Examination for the nine nationally recognized dental specialties was successfully administered throughout May and June 2026. Building on the success of previous years, the College continued with its hybrid "face-to-screen" approach, bringing Examiners together in person while allowing most candidates to participate virtually from their chosen locations. This model was retained following positive feedback from volunteer Examiners, who valued the opportunity for meaningful in-person collaboration and engagement with colleagues.

I would like to take this opportunity to recognize Dr. Ron Sperber, Examiner-in-Chief, Fellowship Examination, for his outstanding leadership and dedication during his first year in this important role. The College appreciates his commitment to advancing the Fellowship Examination and looks forward to his continued guidance and expertise in the years ahead. My sincere appreciation extends to all Chief Examiners and their Examination teams for their dedication and commitment to the successful delivery of the Fellowship Examination. I also wish to recognize Kyle Todt, Director of Assessments, and the Assessments team for their exceptional professionalism and collaboration, which were instrumental in ensuring the continued success and integrity of the 2026 Fellowship Examination.

The Treasurer, Dr. James Posluns, continued his careful stewardship of the College's financial health this year. While expenses rose due to a combination of factors, including the implementation of several strategic initiatives and the timing of vendor invoicing; the audited financial statements confirm that RCDC's financial position remained solid throughout the year. Looking ahead, the College remains committed to diversifying its revenue streams and reinforcing its long-term financial sustainability, and we look forward to sharing further updates in the coming year.

Furthermore, I would like to formally acknowledge the exceptional contributions and professionalism of the RCDC staff listed below. It is a privilege to work alongside such a talented and committed team. As the College has continued to evolve, our staff has grown in step with the expanding needs of the organization. I am sincerely

grateful for their dedication and proud of all that we have accomplished together.

Bruno Cestau Lopez, Assessments Manager

Charles Bolduc, Communications Manager

Dylan Mills-Capote, Social Media Coordinator

Elizabeth Daley, Manager, NDSE

Iryna Melnyk, Director of Operations

Karanvir Ghuman, Admissions Coordinator, NDSE

Karen Ghaleb, Membership Coordinator

Karine Topalian, Membership Manager

Kyle Todt, Director of Assessments

Leena Ramharakh, Executive Assistant

Maria Clemente, Coordinator, NDSE

Nathalie Chartrand, Administrative Coordinator

Sean Gehring, Director, NDSE

As I conclude my report, I would like to express my sincere appreciation to the Board of Directors for their exceptional leadership and unwavering commitment to the College over the past year. Their strategic guidance and steadfast support have been instrumental in advancing the College's mission and ensuring its continued success.

I would also like to extend my heartfelt appreciation to Dr. BGen (retd) Jean-Pierre Picard, as he concludes his tenure as Board Chair. Throughout his tenure, his vision and steadfast dedication have provided exemplary leadership and made a lasting contribution to the College and the profession as a whole. On behalf of the College, I extend my sincere gratitude for his years of service and commitment.

The Royal College of Dentists of Canada continues to evolve and embrace new opportunities for growth and innovation. As we look ahead, I am confident that, with the continued support of our Fellows, Members, volunteers, Board of Directors, and staff, we are well positioned to build on our achievements and advance the College's mission for the benefit of the profession and the public we serve.

Respectfully submitted,

Ms. Amandine Perdebat

Managing Director

2023–2026 STRATEGIC PLAN PROGRESS UPDATE

1. Develop and implement a sustainable national assessment for dental specialist as a partner in the licensing process

Following the successful first administration of the NDSE and the initiatives associated with this strategic goal, the Board of Directors has added three additional initiatives, as indicated below.

Establish NDSE Committee	100%
Develop Communication Strategy	100%
Build Operational Partnerships	100%
Track NDSE Financials	100%
Establish Examination Team Leadership/Examiners	100%
Hold Examination Development Workshops	100%
First Examination Administration	100%
Determine examination results utilizing psychometric principles	100%
Reliability: Establish Quality Assurance Processes for Reliable NDSE Examination Results	75%
Validity: Establish and maintain robust systems and practices to enhance the validity and fairness of NDSE	100%

Sustainability: Develop and implement cost-efficient practices and robust financial management strategies to ensure medium to long term sustainability of the NDSE 100%

2. Pursue Global Leadership

Develop an Internationalization Plan	100%
Design and execute a pilot project for two specialties in one country that will develop into a permanent initiative	100%
Transition pilot project to permanent undertaking if feasible	100%

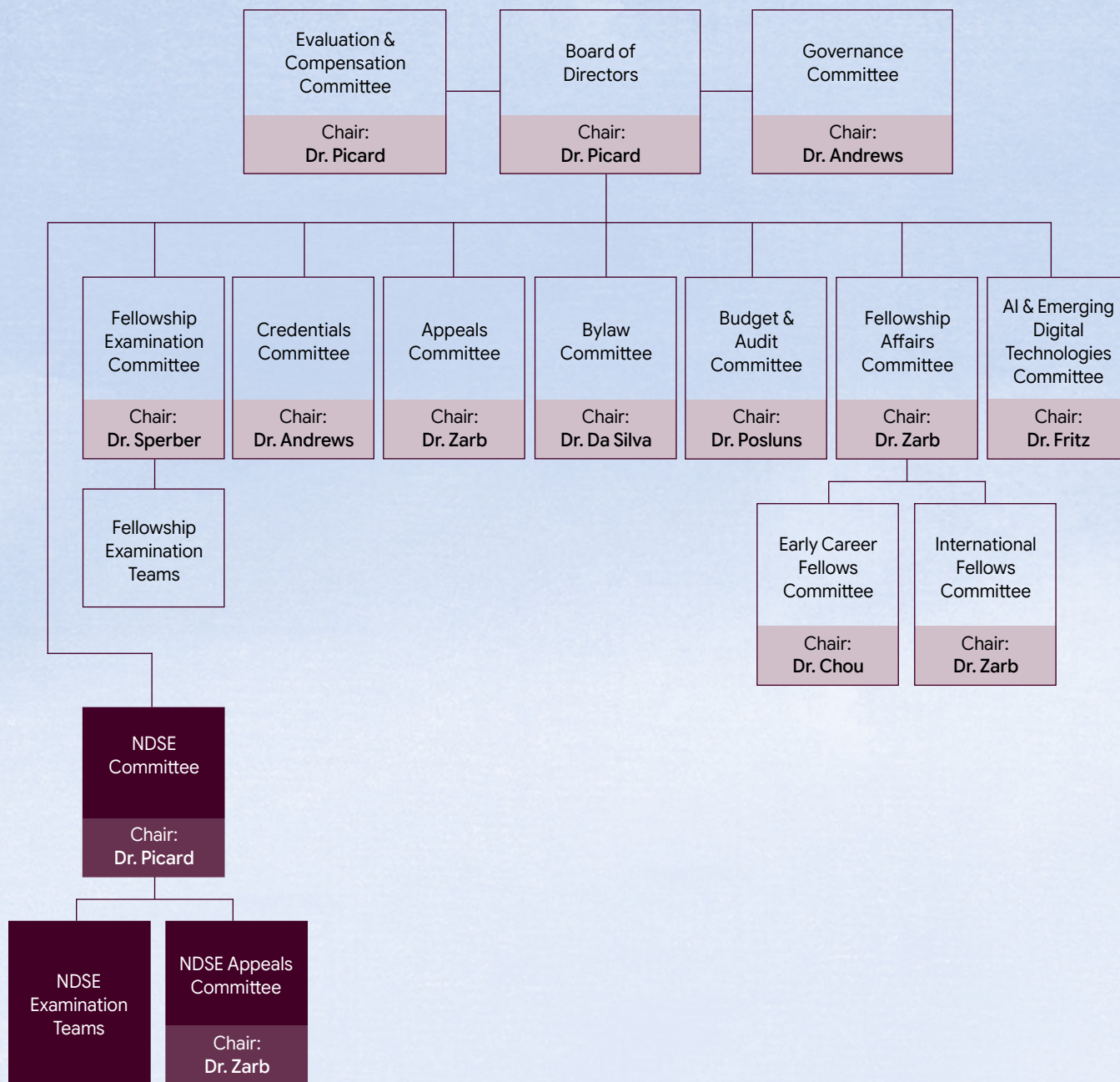
3. Enhance the Value of Fellowship

Expand mentorship program	100%
Attract New/Lost RCDC Members	100%
Education and Advocacy	80%

4. Develop Organizational Capacities

Develop Branding and Communications Strategies	This has been moved to next strategic plan
Improve Financial Performance and Results	75%
Implement a Data Management Plan	100%

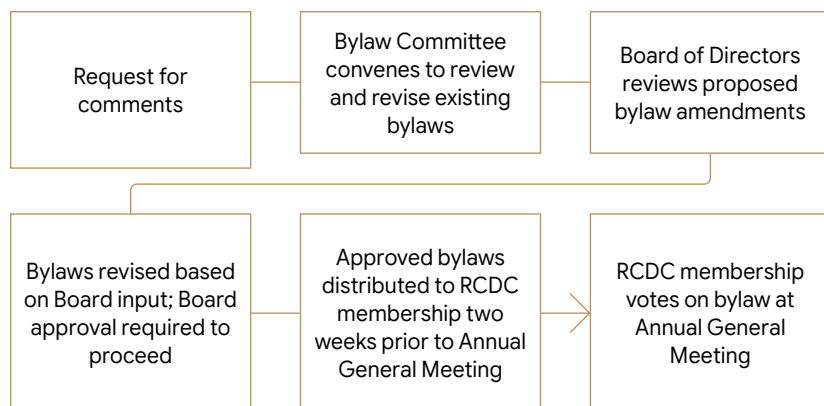
COMMITTEE STRUCTURE



BYLAW COMMITTEE REPORT

The Bylaw Committee oversees the College's bylaws to support the Board of Directors in fulfilling its legal, ethical, and operational responsibilities. This mandate is achieved by ensuring the bylaws remain aligned with organizational priorities and effective in advancing the College's strategic initiatives.

The bylaws undergo annual review through a comprehensive and systematic process, as outlined below:



A particular amendment to the bylaws worth highlighting is the introduction of a new membership category, Specialty Student Member. This category would be available to students enrolled in dental specialty training programs accredited by CDAC or CODA, thereby providing them access to the College's Continuing Education Day and monthly webinars while establishing a direct connection between Specialty Student Members and the Fellowship program.

The proposed bylaw amendments will be circulated to Fellows and Members prior to the Annual General Meeting on September 19, 2026, where they will be presented for approval. Following approval, the updated bylaws will be made available on the College's website.

I would like to acknowledge and thank the current Bylaw Committee members for their dedication and commitment to ensuring The Royal College of Dentists of Canada maintains contemporary and effective governance standards.

Respectfully submitted,

Dr. Keith Da Silva

Chair, Bylaw Committee



Dr. Keith Da Silva

Chair (Board Vice-Chair)

Dr. Paul Andrews

Chair, Governance Committee

Dr. Pierre-Luc Michaud

Member-at-Large

Dr. Angela Wong

Member-at-Large

Dr. BGen (retd) Jean-Pierre Picard

Board Chair (Ex-officio)

Ms. Amandine Perdebat

Managing Director

**Dr. Paul Andrews**

Chair (Director, Pediatric
Dentistry)

Dr. Sandra Maduke

Director, Orthodontics

Mr. Lyle Best

Public Member

Dr. Peter Fritz

Member-at-Large

Dr. James Posluns

Member-at-Large

**Dr. BGen (retd) Jean-Pierre
Picard**

Board Chair (Ex-officio)

Dr. Keith Da Silva

Board Vice-Chair (Ex-officio)

GOVERNANCE COMMITTEE REPORT

The Governance Committee is required to ensure that the Board of Directors fulfills its legal, ethical, and functional responsibilities through adequate strategic planning, governance policy development, recruitment strategies, and training programs. This report will provide a summary of the work completed this year by the Committee.

2026-2029 STRATEGIC PLAN

In November 2025, Sheffe Consulting, an external governance consultancy, facilitated the College's Strategic Planning Session. The resulting 2026 – 2029 Strategic Plan will serve as the guiding framework for RCDC's strategic priorities and activities. The full Strategic Plan will be available to Fellows and Members on the RCDC website once approved by the Board of Directors.

COMMITTEE VACANCIES

The Chair of the Governance Committee, in collaboration with the Board Chair and Vice-Chair, has worked closely with Directors and Committee Chairs to address vacancies across RCDC committees. These efforts support greater committee engagement by providing Directors and Members-at-Large with opportunities to gain a deeper understanding of the College's operations while strengthening communication between committees and the Board. This ongoing initiative contributes to informed decision-making, transparency, and effective governance.

POLICY AND POSITION DESCRIPTIONS REVIEW

As part of its ongoing mandate, the Governance Committee undertook its annual review of the College's governance policies, position and role descriptions, as well as the College's Committees Terms of References. A structured review schedule ensures a consistent and effective evaluation process.

RCDC ORGANIZATIONAL CHARTS

To promote transparency and provide Members with greater insight into the governance structure and operations of RCDC, the following documents are available on the College's website: the Act to Incorporate, Bylaws, RCDC Governance Chart, and descriptions and membership of each Committee.

ELECTIONS/APPOINTMENTS

The Governance Committee is responsible for overseeing the election process for Directors, the Board Chair, and the Board Vice-Chair. The individuals elected to these positions will be presented to the membership for approval at the Annual General Meeting. The individuals elected for this year are:

Dr. Mahsa Farzaneh, Director of Endodontics

Dr. Sandra Maduke, Director of Orthodontics

Dr. Omar Usman, Director of Periodontics

The Chair of the Governance Committee and Secretary are required to provide New Director Onboarding/Orientation session for all incoming Officers and Directors.

The nomination and election process for the Board Chair and Board Vice-Chair was completed in accordance with the College's governance procedures. The elected Officers will be presented to the membership for approval at the Annual General Meeting. The Slate of Officers for the upcoming term is as follows:

Dr. Keith Da Silva, Board Chair

Dr. Ming-Yi Chou, Board Vice-Chair

Dr. BGen (ret'd) Jean-Pierre Picard, Board Chair Emeritus

Dr. John Zarb, Registrar

Dr. James Posluns, Treasurer

Dr. Ronald Sperber, Examiner-in-Chief, Fellowship Examination

Ms. Amandine Perdebat, Secretary

It has been my privilege to serve as Chair of the Governance Committee since November 2020. I would like to express my sincere gratitude to the members of the Committee for their dedication and the outstanding contributions they have made in support of the College's governance initiatives. Finally, I extend my appreciation to all Members for their continued commitment and engagement with The Royal College of Dentists of Canada.

Respectfully submitted,

Dr. Paul Andrews

Chair, Governance Committee



Dr. Peter C. Fritz

Chair

Dr. John Zarb

Vice-Chair (Registrar)

Dr. Izchak Barzilay

Board Chair Emeritus

Dr. Elahe Behrooz

Member

Dr. Jonathan Ng

Member

Dr. Thomas Nguyen

Member

Dr. Camila Pacheco-Pereira

Member

Dr. Rana Tarzeman

Member

AI AND EMERGING DIGITAL TECHNOLOGIES COMMITTEE REPORT

The AI and Emerging Digital Technologies Committee was established in 2024 to support the RCDC Board of Directors in advancing the College's mandate to uphold high standards of dental specialization and recognize properly trained dental specialists.

Through research and stakeholder consultation, the Committee evaluates the implications and potential applications of artificial intelligence and emerging digital technologies across RCDC programs and operations. It provides evidence-informed advice and recommendations concerning the administration and completion of examinations, specialist education, and the development of training and competency standards that incorporate or anticipate the use of these technologies.

Following the College's inaugural online learning session on prompt engineering in 2025, the Committee began developing a comprehensive educational pathway designed to support learners across dental specialties and at varying levels of experience. The proposed program will include live virtual sessions, on-demand learning modules, and case-based workshops, with opportunities for certificates of completion and continuing education recognition, where appropriate.

Proposed areas of study include the responsible use of generative AI, the critical evaluation of AI-enabled clinical technologies, privacy, cybersecurity, AI-assisted clinical documentation and practice workflows, as well as specialty-specific applications. The Committee will continue to explore professional development offerings to position the College as a proactive leader in this evolving space.

Finally, the Committee extends its sincere appreciation to the Board, its members, and stakeholders whose expertise and engagement continue to support this important work. As artificial intelligence and emerging technologies evolve, the Committee remains dedicated to guiding the College through a thoughtful, evidence-informed, and responsible approach that reflects recognized professional and industry standards.

Respectfully submitted,

Dr. Peter C. Fritz

Chair, AI and Emerging Digital Technologies Committee

FELLOWSHIP AFFAIRS COMMITTEE REPORT

The Fellowship Affairs Committee is a standing committee of the Board of Directors. It is chaired by the Registrar and includes at least one Director and at least one Member-at-Large. The Board Chair and Vice-Chair are Ex-officio members. The Committee is responsible for the Membership program of The Royal College of Dentists of Canada (RCDC, the College), including professional development, communication, awards, and ensuring that the needs of the membership are met.

ANNUAL SEPTEMBER CELEBRATIONS

The College marked the conclusion of its 60th anniversary year with the September 2025 Celebrations in Halifax, Nova Scotia. This was an important milestone, which brought together Fellows, Members, and guests for a weekend of continuing education, Convocation Ceremony, the Annual General Meeting, and the 60th Anniversary Dinner Gala. Throughout the year, the Fellowship Affairs Committee focused on highlighting the College's history and shared reflections from Fellows across generations, celebrating the community, mentorship, and pursuit of excellence that have defined RCDC since 1965.

Building on that momentum, the Fellowship Affairs Committee oversaw preparations for the 2026 Annual September Celebrations, which are taking place on September 18 and 19 in Winnipeg, Manitoba. The two-day program is designed to combine professional development, networking, governance, and recognition. Following the day of Continuing Education Sessions on Friday, Saturday's program will feature the Annual General Meeting, a Town Hall, a networking lunch, the Convocation Ceremony, a cocktail reception, and the Annual Dinner Gala. Together, these events will embrace the College's newest Fellows, recognize contributions of those who have enriched the profession, and strengthen connections across the dental specialty community.

ANNUAL CONTINUING EDUCATION DAY

The in-person Continuing Education Day has been established to run annually in conjunction with the Convocation Ceremony weekend every September. This year, the College has partnered with the Canadian Academy of Pediatric Dentistry (CAPD), to develop a full-day program featuring speakers from several dental specialties. Topics will address pediatric oral health surveillance, oral signs of systemic disease, trust and compassion in the use of artificial



Dr. John Zarb

Chair (Registrar)

Dr. Sandra Maduke

Director, Orthodontics

Dr. Timucin Ari

Member-at-Large

Dr. Effrat Habsha

Member-at-Large

Dr. Iona Leong

Member-at-Large

Dr. Samson Ng

Member-at-Large

Dr. Igor Pesun

Member-at-Large

Dr. Drew Smith

Member-at-Large

**Dr. BGen (retd) Jean-Pierre
Picard**

Board Chair (Ex-officio)

Dr. Keith Da Silva

Board Vice-Chair (Ex-officio)

intelligence, vital pulp therapy and regenerative endodontics, and specialized care for children and youth with medical complexity. The program reflects the College's commitment to interdisciplinary learning and gives Fellows and Members an opportunity to expand their knowledge, explore emerging topics, and connect with colleagues.

MONTHLY CONTINUING EDUCATION WEBINAR SERIES

Since its inception, the Fellowship Affairs Committee has continued to support the College's monthly Continuing Education Webinar Series. Between October 2025 and June 2026, seven webinars were delivered, featuring expert presentations by Fellows, educators, researchers, and distinguished guest speakers representing a broad range of dental specialties. The series continued to provide Fellows and Members with valuable opportunities for ongoing professional development and interdisciplinary learning.

The year's program opened with Dr. Abdulrahman Ghoneim's Health Economics in Dentistry, which examined economic evaluation and its role in oral health program planning and policy. Dr. Camila Pacheco-Pereira then presented Incidental Findings in Dental Imaging: A Call for Cross-Specialty Vigilance, emphasizing early detection, appropriate referral, and collaborative interpretation of panoramic and CBCT imaging. Dr. Vinay Bhide's session on preventing peri-implantitis highlighted the importance of coordinated restorative and periodontal treatment planning.

In 2026, Drs. Vijay Reesu and Bruna Vallerini presented case-based approaches to complex, patient-centred prosthodontic rehabilitation at the University of Manitoba. Dr. Thomas Nguyen, Professor Abdi Aidid, and Dr. Peter Fritz explored trust, ethics, and compassionate care in the adoption of artificial intelligence. Dr. Keith Da Silva reviewed early lessons from the Canadian Dental Care Plan and the continuing barriers to access to care, while Dr. Leslie P. Laing concluded the series with evidence-based strategies for managing the oral and prosthodontic challenges associated with Sjögren's Disease.

The Fellowship Affairs Committee extends its sincere appreciation to all presenters, moderators, Program Directors, and contributors whose expertise made the series possible. Recordings of the sessions remain available to support continued learning within the RCDC community.

MENTORSHIP PROGRAM

Established in 2023, the Mentorship Program has now completed its third year and continues to attract strong engagement from Fellows and Members. The program advances the College's vision to inspire and foster excellence in dental specialties by connecting established members with early career Fellows. Nearly 300 mentor-mentee pairings were made between 2023 and 2025, averaging approximately 100 pairings each year. Participant feedback remains overwhelmingly positive, and returning participants continue to seek new pairing opportunities.

A key strength of the program is its flexibility. Members may participate in multiple sessions, while staff work to create fresh pairings that support new professional relationships and learning opportunities.

The most recent mentorship session concluded in spring 2026, resulting in approximately 30 new mentor-mentee pairings. Participants were encouraged to strengthen these connections in person during the College's June event in Saskatoon and will have another opportunity to meet during the Annual September Celebrations in Winnipeg. A second mentorship session is planned for fall 2026, following the September Celebrations, with the goal of welcoming the College's newest Fellows into the program. The Fellowship Affairs Committee extends its sincere appreciation to the early career Fellows who have participated with enthusiasm and to the established Fellows and Members whose generosity, guidance, and commitment have been instrumental to the program's continued success.

REGIONAL NETWORKING EVENTS

The College's regional networking program, launched in June 2024 as part of the College's commitment to stronger member engagement and foster professional connections, continued during the current reporting period. On October 29, 2025, Fellows and Members gathered in Québec City for an evening of networking, providing opportunities to exchange ideas, build professional relationships, and connect with colleagues representing a broad range of dental specialties.

The College hosted the latest regional networking reception on June 17, 2026, in Saskatoon in conjunction with the Canadian Oral Health Summit. The event brought together Fellows and Members in an informal setting that encouraged collaboration, knowledge sharing, and meaningful engagement within the dental specialty community.

The Fellowship Affairs Committee remains committed to enhancing the value of RCDC Fellowship by continually strengthening member benefits and creating meaningful opportunities for professional development, engagement, and collaboration. We welcome the feedback and perspectives of our Fellows and Members, whose insights are essential in guiding the Committee's work and ensuring that our initiatives continue to reflect the evolving needs of the College community.

As we reflect on another productive and successful year, I extend my sincere appreciation to my fellow Committee members for their dedication, expertise, and collaborative spirit. It has been a pleasure to serve the College and to work alongside such an outstanding group of colleagues in advancing the mission and vision of The Royal College of Dentists of Canada.

Respectfully submitted,

Dr. John Zarb

Chair, Fellowship Affairs Committee

MEMBERSHIP REPORT

The following chart represents our membership by specialty, including 17 Honourary Fellows.

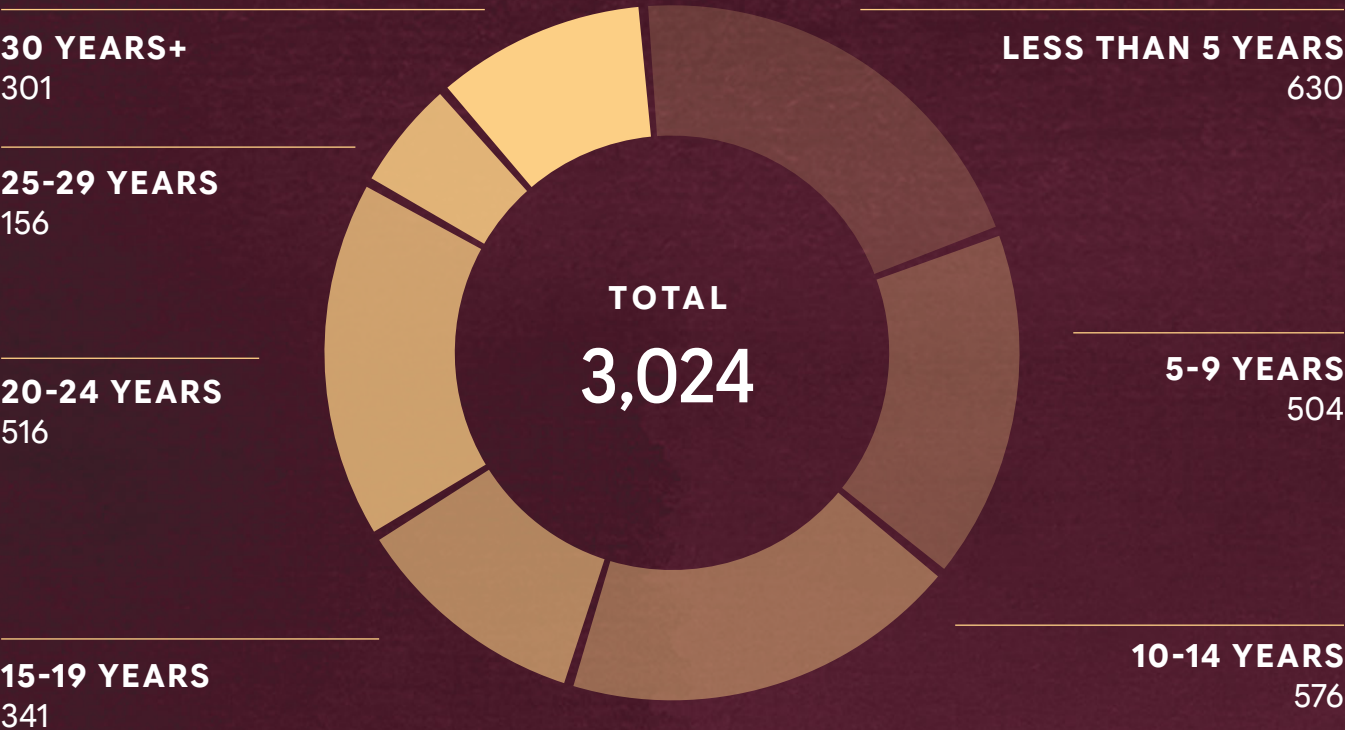
Life-Active members maintain an active license, and have either reached the age of 70 years, or have been with the College for 30 years or more. **Retired** members have completely retired and no longer hold any license.

The College has 3024 members in good standing, including 28 Fellows and Life Fellows who are double specialists, thus raising the count to 3052.

An increase in membership of 4.48% was observed over 2025.

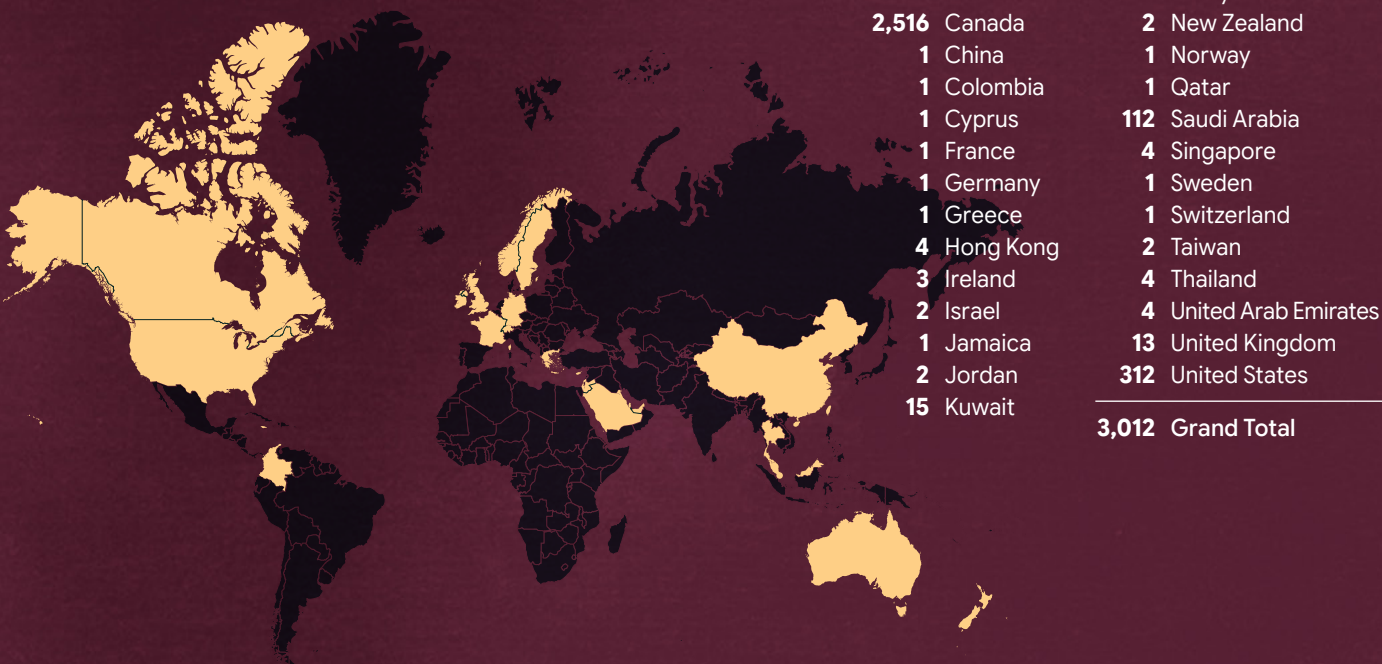
SPECIALTY	FELOWES	MEMBERS	LIFE-ACTIVE FELOWES	LIFE-ACTIVE MEMBERS	LIFE FELOWES	LIFE MEMBERS	RETIRED FELOWES	RETIRED MEMBERS	TOTAL
Dental Public Health	34	-	1	-	11	4	1	-	51
Dental Sciences	1	-	-	-	8	-	-	-	9
Endodontics	337	-	3	1	25	10	1	-	377
Oral and Maxillofacial Radiology	40	-	-	-	4	-	-	-	44
Oral and Maxillofacial Surgery	415	8	13	-	55	17	6	3	517
Oral Medicine	13	-	1	-	3	-	-	-	17
Oral Medicine and Oral Pathology	36	-	3	-	13	-	-	-	52
Oral Pathology	11	-	1	-	5	-	-	-	17
Orthodontics	610	1	4	1	63	14	5	3	701
Pediatric Dentistry	414	1	4	1	27	13	4	1	465
Periodontics	386	3	3	-	26	22	-	2	442
Prosthodontics	302	-	3	2	23	13	-	-	343
Honourary Fellows	17	-	-	-	-	-	-	-	17
TOTAL	2,616	13	36	5	263	93	17	9	3,052

FELLOWSHIP TENURE OVERVIEW



MEMBERSHIP BY COUNTRY

* We do not list the country of residence of all the members





Dr. Paul Andrews

Chair (Director, Pediatric Dentistry)

Dr. John Zarb

Registrar

Dr. Bertrand Chan

Member-at-Large

Dr. Michael Markiewicz

Member-at-Large

Dr. BGen (ret'd) Jean-Pierre Picard

Board Chair (Ex-officio)

Dr. Keith Da Silva

Board Vice-Chair (Ex-officio)

CREDENTIALS COMMITTEE REPORT

The Credentials Committee is a Standing Committee of the Board of Directors, responsible for ensuring that applicants for Fellowship meet the eligibility requirements established in the College's policies. The Committee assesses applications as requested by the Registrar, determines the ruling on an applicant's eligibility and any conditions required to attain Fellowship, and reports its recommendations to the Board of Directors for approval.

RECOGNITION PATHWAY TO FELLOWSHIP

In 2024, the Board of Directors approved the Recognition Pathway of Equivalence, which was established to provide long-standing holders of the MRCDC designation with an alternate route to Fellowship. In recognition of decades of continuous membership and dedicated service to the profession, eligible Members were afforded the opportunity to pursue Fellowship through a rigorous evaluation process administered by the Credentials Committee, in lieu of the Fellowship Examination.

Applicants were required to submit a curriculum vitae, two references from Fellows in good standing, and a letter of intent, together with a completed evaluation grid assessing engagement across three categories: Active Membership in Organized Dentistry, Academic Engagement, and Volunteerism. A minimum of 200 points across two of these three categories was required for an application to be considered.

The pathway was offered over two consecutive years. In the first year, the College received 20 applications. The Credentials Committee reviewed each application in full, consulting Specialty Directors where appropriate, and recommended all qualifying candidates to the Board of Directors for approval. These candidates were subsequently conferred Fellowship at Convocation.

2026 marked the final year in which the Recognition Pathway of Equivalence was offered. At the outset of this second and concluding year, the College received 5 submitted applications. All applications were reviewed by the Credentials Committee in accordance with the established evaluation process, and qualifying candidates were recommended to the Board for approval.

As Chair of the Credentials Committee, I wish to thank the Members who participated in this pathway for their continued commitment to the College, as well as the dedicated Committee members.

Respectfully submitted,

Dr. Paul Andrews

Chair, Credentials Committee

IN MEMORIAM

Dr. John B. Curran

Life Fellow
Oral and Maxillofacial Surgery
Winnipeg, Manitoba
Canada

Dr. Sayed M. Mirbod

Fellow
Periodontics
Halifax, Nova Scotia
Canada

Dr. Mary-Ellen Polymeris

Fellow
Orthodontics
Toronto, Ontario
Canada

Dr. Gordon W. Thompson

Life Fellow
Dental Public Health
Edmonton, Alberta
Canada

Dr. Isabelle Quenneville

Fellow
Periodontics
Greely, Ontario
Canada



Dr. James Posluns

Chair (Treasurer)

Dr. Bennett Mui,

Member-at-Large

Ms. Amandine Perdebat,

Managing Director

**Dr. BGen (retd) Jean-Pierre
Picard,**

Board Chair (Ex-officio)

Dr. Keith Da Silva,

Board Vice-Chair (Ex-officio)

BUDGET AND AUDIT COMMITTEE REPORT

FINANCIAL REPORT

Welch LLP completed the College's annual financial audit in June 2026. The auditors raised no concerns, and the audited financial statements are enclosed for review.

OPERATING RESULTS

For the year ended March 31, 2026, RCDC's operations generated excess revenue over expenses of \$83,878. This surplus was offset by \$306,176 in strategic initiative spending, partially mitigated by \$114,063 in investment income, resulting in a net loss of \$108,235 for the year. Administration of the National Dental Specialty Examination (NDSE), accounting for deferred application fees related to the 2027 examination cycle and actual 2026 examination expenses, resulted in a net loss of \$359,717. These figures reflect a 30 percent allocation of the College's fixed costs to the NDSE. As a result, the College's total loss for the year was \$625,575.

Compared to the fiscal year ended March 31, 2025, revenue increased by \$264,558, attributable to membership initiatives, strong candidate numbers, and moderate investment returns. This was accompanied by corresponding increases in expenses within Finance and Administration and Strategic Communications and Membership Engagement. Overall, expenses increased by just under \$251,475 relative to the prior year. This increase reflects higher candidate numbers, delays in invoicing from the College's vendors, and the introduction of an examiner honorarium this past year.

INVESTMENTS

The College's investment strategy remains focused on the preservation of capital. Interest, dividends, and unrealized gains on the portfolio all declined relative to the previous fiscal year, while management fees increased by approximately \$6,500. As a result, net investment income decreased by \$153,628 compared to 2025.

FINANCIAL POSITION

Despite consecutive years of operational net losses, the College continues to maintain cash reserves and investment holdings. Total assets decreased by \$451,229 relative to the prior year. Current liabilities increased by approximately \$174,346, while net assets decreased by \$625,665, reflecting the overall loss experienced during the fiscal year.

LOOKING AHEAD

While the cost of examination administration continues to rise, the College remains committed to producing defensible, high-quality examinations across all specialties, even where candidate numbers are limited. RCDC continues to explore opportunities to improve efficiency across its operations, including the use of new tools and processes to streamline examination administration, with the goal of minimizing the impact of any fee increases on candidates and reducing the College's overall losses. The College has developed a plan toward these ends, which is expected to come to fruition over the next few years. The Budget and Audit Committee extends its thanks to Ms. Amandine Perdebat and all RCDC staff for their hard work and fiscal responsibility throughout the year.

Respectfully submitted,

Dr. James Posluns

Chair, Budget and Audit Committee

FINANCIAL STATEMENTS

YEAR ENDED MARCH 31, 2026

Independent auditor's report 27

Financial statements:

 Balance sheet 29

 Statement of operations 30

 Statement of cash flow 31

 Statement of change in net assets 32

 Notes to financial statements 32

INDEPENDENT AUDITOR'S REPORT

To the Directors of The Royal College Of Dentists Of Canada

Opinion

We have audited the financial statements of The Royal College of Dentists of Canada (the College), which comprise the statement of financial position as at March 31, 2026, the statements of operations, statement of changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at March 31, 2026 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the College for the year ended March 31, 2025 were audited by another auditor who expressed an unmodified opinion on those financial statements on September 11, 2025.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Welch LLP[®]

Chartered Professional Accountants
Licensed Public Accountants
Toronto, Ontario

Balance Sheet

FOR THE YEAR ENDED MARCH 31, 2026	2026 \$	2025 \$
ASSETS		
Current assets		
Cash	563,210	954,025
Other receivables	6,580	-
Prepaid expenses	152,660	109,108
HST recoverable	34,970	26,559
Investments (note 4)	3,865,762	3,978,421
	4,623,182	5,068,113
Capital assets (note 6)	21,819	28,117
	\$ 4,645,001	\$ 5,096,230
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$ 126,165	\$ 278,738
Deferred revenue (note 7)		
Examination	1,792,559	1,592,098
Membership	1,148,168	1,021,710
	3,066,892	2,892,546
NET ASSETS		
Reserve fund - internally restricted	1,188,270	1,188,270
Strategic initiative fund - internally restricted	468,824	775,000
Operations fund - unrestricted	(78,985)	240,414
	1,578,109	2,203,684
	\$ 4,645,001	\$ 5,096,230

Statement of Operations

FOR THE YEAR ENDED MARCH 31, 2026	RCDC \$	NDSE \$	2026 \$	2025 \$
REVENUE				
Examinations	794,118	977,562	1,771,680	1,730,230
Members' fees	1,559,558	-	1,559,558	1,367,909
Other	59,367	-	59,367	27,908
	2,413,043	977,562	3,390,605	3,126,047
EXPENSES				
Finance and administration	1,538,877	660,367	2,199,244	2,156,319
Governance and International relations	114,040	1,264	115,304	134,710
Examination administration	628,041	673,655	1,301,696	1,032,905
Strategic communications and membership engagement	205,830	1,993	207,823	248,658
	2,486,788	1,337,279	3,824,067	3,572,592
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE) BEFORE THE FOLLOWING OTHER ITEMS				
	(73,745)	(359,717)	(433,462)	(446,545)
Investment income (note 8)	114,063	-	114,063	267,691
Strategic initiatives	(306,176)	-	(306,176)	(185,405)
	(192,113)	-	(192,113)	82,286
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE)				
	(265,858)	(359,717)	(625,575)	(364,259)

Statement of Cash Flow

FOR THE YEAR ENDED MARCH 31, 2026

2026 \$

2025 \$

OPERATING ACTIVITIES

Excess of expenses over revenue	(625,575)	(364,259)
Adjustments for:		
Amortization	6,298	9,788
Fair value adjustments to investments	14,829	106,016
	(604,448)	(248,455)
Changes in non-cash working capital components		
Other receivables	(6,580)	-
Prepaid expenses	(43,552)	29,235
HST recoverable	(8,411)	(1,766)
Accounts payable and accrued liabilities	(152,573)	(176,875)
Deferred revenues	326,919	420,281
	(488,645)	22,420

INVESTING ACTIVITIES

Purchase of capital assets, net of disposals	-	(3,429)
Proceeds from sale of investments	97,830	425,938
	97,830	422,509

INCREASE (DECREASE) IN CASH

(390,815) 444,929

CASH

Beginning of year	954,025	509,096
End of year	563,210	954,025

Statement of Changes in Net Assets

FOR THE YEAR ENDED MARCH 31, 2026	RESERVE FUND \$	STRATEGIC INITIATIVE FUND \$	OPERATIONS FUND \$	2026 TOTAL \$	2025 TOTAL \$
BEGINNING OF THE YEAR BALANCE	1,188,270	775,000	240,414	2,203,684	2,567,943
Excess of expenses over revenues for the year	-	-	(625,575)	(625,575)	(364,259)
Transfer of funds	-	(306,176)	306,176	-	-
BALANCE AT END OF THE YEAR	1,188,270	468,824	(78,985)	1,578,109	2,203,684

Notes to the Financial Statements

1. Nature of Operations

The Royal College of Dentists of Canada (RCDC) ("the College") was established in 1965 by an Act of Parliament as a not-for-profit corporation without share capital for the purpose of:

- i. promoting high standards of specialization in the dental profession;
- ii. qualifying and providing recognition and designation to properly trained dental specialists;
- iii. encouraging the establishment of training programs in the dental specialties in Canadian schools; and
- iv. providing for the recognition and designation of dentists who possess special qualifications in areas not recognized as specialties.

The College is a registered charity under the Income Tax Act and is exempt from income taxes.

2. Significant Accounting Policies

Basis of accounting

The accounting policies of the College are in accordance with Canadian accounting standards for not-for-profit organizations.

Revenue recognition

The College follows the deferral method of accounting for contributions, which stipulates that restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. All other contributions are reported as revenue of the current period. Under the deferral method, membership dues are recognized as revenue proportionately over the membership period to which they relate.

Annual dues are recognized as income in the year to which they relate. Examination fees are recognized as income on the examination date. Application, convenience, review fees and donations are recognized as income when received. Product sales are recognized as income when the product is delivered. Investment income is recognized on an accrual basis.

Cash

Cash balance includes cash on deposit with financial institutions and demand deposits.

Investments

Investments are recorded at fair value. The fair value is determined on the basis of quoted market prices. Gains and losses on investments are included in income.

Net assets

Part of the net assets have been internally restricted into the following:

(a) Reserve Fund

The Reserve fund was originally established by the College from RCDC funds. Its use is restricted for the following purposes:

- i. to cover the cost from any potential lawsuit against the College; and
- ii. to meet certain statutory and contractual obligations in the event of termination of the College's operations.

Management assesses the magnitude of the Reserve fund annually to ensure that it is sufficient to cover these purposes.

(b) Strategic Initiative Fund

The Strategic initiative fund was created with the purpose to provide the funding for the College to fulfill the strategic initiatives developed at the November 2022 strategic planning retreat. For the fiscal 2026 year, the Board approved a transfer of \$306,176 (2025 - \$365,00) back to the General Fund to cover the strategic spending incurred during the year.

Capital assets

Capital assets are stated at acquisition cost. Amortization is provided at the following methods and annual rates:

Computer equipment - 30% declining balance

Computer laptop - 55% declining balance

Furniture and equipment - 20% declining balance

Examination software - 20% declining balance

Leasehold improvements - Straight line over the term of the lease

Financial instruments

Financial instruments are recorded at fair value when acquired or issued and subsequently measured at cost or amortized cost less impairment, if applicable. Investments in equity instruments that are quoted in an active market are measured at fair value. Changes in fair value are recognized in excess of expenses over revenue.

Financial assets measured at amortized cost include cash, other receivable, investments other than investments in equity instruments, prepaid expenses and government remittances recoverable. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and deferred membership and examination revenues.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant items subject to such estimates include accrued liabilities, the estimated useful life of capital assets, deferred revenues as well as estimates of staff time spent on RCDC and National Dental Specialty Examinations (NDSE) activities. Actual results could differ from these estimates.

Allocation of expenses

Expenditures allocated to the NDSE include the following:

- i. costs specifically identifiable with the examinations;
- ii. a portion of salaries and benefits based on management's estimate of time spent by staff on the preparation and execution of both the written and oral examinations; and
- iii. certain other supplies and services based on management's estimate of the usage of such resources for the examinations.

All other costs are allocated to the College's general operations.

3. Financial Instruments

Credit risk

The College is exposed to credit risk resulting from the possibility that parties may default on their financial obligations. The maximum exposure to credit risk of the College is the sum of the carrying value of its cash, term deposits, and receivables. The College has very limited exposure to credit risk as the majority of its revenues come from examination fees and members' dues.

The College's cash and term deposits are with a Canadian chartered bank and as a result management believes the risk of loss on these items to be remote.

Liquidity risk

Liquidity risk is the risk that the College will not be able to fund its obligations as they come due, including being able to liquidate needed assets in a timely manner at a reasonable price. The College has very limited exposure to liquidity risk as most of its assets are held in cash or redeemable term deposits. The College has the ability to fund obligations as they come due.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in underlying market factors, namely, interest rates, foreign exchange rates, and other price risk from fluctuations in equity prices and market volatility.

i) Interest rate risk

Interest rate risk is the risk that the value of the College's financial instruments might be negatively affected by a change in interest rates. The College has investments in guaranteed investment certificates that earn interest at fixed rates. The College manages its interest rate risk exposure by investing in fixed income securities with staggered maturity dates.

ii) Other price risk

Other price risk is the risk that the fair value of financial instruments or future cash flows associated with the instruments will fluctuate because of changes in market prices (other than those arising from currency risk or interest rate risk), whether those changes are caused by factors specific to the individual instrument or its issuer or factors affecting all similar instruments traded in the market. The College's investments are exposed to other price risk since they hold investments in publicly traded securities.

iii) Currency risk

Currency risk refers to the risk that the fair value or future cash flows of financial instruments will fluctuate relative to the Canadian dollar due to changes in foreign exchange rates. The College's financial instruments are all denominated in Canadian dollars and it transacts primarily in Canadian dollars. As such, the College's exposure to currency risk is negligible.

Changes in risk

There have been no significant changes in the College's risk exposure from the prior year.

4. Investments

	2026 \$	2025 \$
Guaranteed investment certificates	1,234,538	1,034,538
Brokerage account	2,617,869	2,930,667
Interest receivable	13,355	13,216
	3,865,762	3,978,421

The effective interest rate realized on fixed rate investments during the year varied from 2.2% to 2.7% (2025, 2.7% to 3.0%). The average interest rate was 2.2% (2025, 3.25%). These investments have maturity dates between April 2026 and March 2027.

5. Investment Income

	2026 \$	2025 \$
Interest income	26,862	50,083
Mutual fund income	92,943	105,073
Realized gain/(loss)	(7,859)	21,411
Eligible dividends	18,292	9,841
Unrealized gain	14,829	106,016
Investment income	145,067	292,424
Less: management fees	(31,004)	(24,733)
	114,063	267,691

6. Capital Assets

Capital assets consist of the following:

	2026		2025	
	Cost \$	Accumulated amortization \$	Cost \$	Accumulated amortization \$
Furniture and equipment	40,137	(31,637)	40,137	(29,513)
Leasehold improvements	7,920	(7,920)	7,920	(7,920)
Computer equipment	128,576	(126,148)	128,576	(124,697)
Software development assets	103,423	(92,532)	103,423	(89,809)
	280,056	(258,237)	280,056	(251,939)
Accumulated amortization	258,237		251,939	
	21,819		28,117	

7. Deferred Revenues

Deferred examination revenues are calculated as below:

	RCDC 2026 \$	NDSE 2026 \$	TOTAL 2026	Total 2025
Deferred exam fees, balance, beginning of year	701,098	891,000	1,592,098	1,183,313
Received during the year				
Examination fees	643,995	1,189,305	1,833,300	1,974,000
Application, convenience and review fees	101,005	112,841	213,846	203,330
Fees refunded during the year	(42,841)	(32,164)	(75,005)	(38,315)
Earned during the year	(794,118)	(977,562)	(1,771,680)	(1,730,230)
Deferred exam fees, balance, end of year	609,139	1,183,420	1,792,559	1,592,098

Deferred dues revenue consists of 2026 annual dues already received that will be recognized as income from the period of April 1, 2026 through December 31, 2026.

8. Line of Credit

The College has credit facility in the form of a line of credit available up to \$125,000, bearing interest at bank prime + 1%. As of March 31, 2026 the line was not drawn upon.

9. Commitments

The college is committed under a lease agreement for its premises. Future minimum annual payment requirements, exclusive of HST, are as follows:

2027	\$ 103,168
2028	\$ 103,168
2029	\$ 103,168
2030	\$ 103,168

10. Comparative Figures

The comparative figures, which were audited by another auditor, have been reclassified to conform to the presentation adopted in the current fiscal year



Dr. Ronald Sperber

Examiner-in-Chief, Fellowship Examination (Chair)

Dr. Kalyani Baldota

Chief Examiner, Dental Public Health

Dr. Ahmed Hieawy

Chief Examiner, Endodontics

Dr. Catherine Nolet-Lévesque

Chief Examiner, Oral and Maxillofacial Radiology

Dr. Chad Robertson

Chief Examiner, Oral and Maxillofacial Surgery

Dr. Christina McCord

Chief Examiner, Oral Medicine and/or Oral Pathology

Dr. Austin Chen

Chief Examiner, Orthodontics

Dr. Elsa Hui-Derksen

Chief Examiner, Pediatric Dentistry

Dr. Vana Andreou

Chief Examiner, Periodontics

Dr. Igor Pesun

Chief Examiner, Prosthodontics

Dr. John Zarb

Registrar

FELLOWSHIP EXAMINATION COMMITTEE REPORT

The Fellowship Examination Committee (FEC) maintains the high standards of The Royal College of Dentists of Canada (RCDC, the College) by overseeing the development, administration, and continuous improvement of the Fellowship Examination. Through its policies and procedures, the Committee ensures a fair, valid, and comprehensive assessment of candidates. The examination evaluates candidates' advanced clinical decision-making, professional judgment, and ability to assess patient needs and systematically develop comprehensive, high-quality treatment plans. Successful completion of the Fellowship Examination is one of the criteria for the conferring of the Fellowship designation (FRCDC) within the College. In 2026, the College reached several significant milestones in the continued evolution of the Fellowship Examination, including the full implementation of Fellowship-specific blueprints and Global Rating Scales across all specialties, approval of an additional specialty for transition to a rotational OSCE, and the successful delivery of the examination at a new venue.

KEY DEVELOPMENTS IN 2026

The 2026 Fellowship Examination was administered from April to May 2026 at Touchstone Institute in Toronto across nine dental specialties. A total of 162 candidates were examined, with an overall success rate of 68.5%. All registered candidates began and completed the examination as scheduled and received their full allotted examination time. The examinations were delivered successfully, without significant operational or technical disruption.

MODERNIZATION OF THE ASSESSMENT FRAMEWORK

In 2026, the College completed the full implementation of Fellowship-specific competency profiles, examination blueprints, and Global Rating Scales across nine dental specialties. Together, these components now provide a comprehensive assessment framework that aligns examination design, case development, scoring, and Examiner calibration. The Fellowship-specific blueprints define the advanced competencies and content weightings to be assessed, ensuring that examinations reflect the knowledge, skills, and professional judgment expected of a Fellow. Communication was also formally incorporated as an assessed competency where appropriate. Each blueprint was supported by a corresponding Global Rating Scale rubric and performance-level descriptors, completing the College-wide transition to a structured,

competency-based approach to assessment. The Global Rating Scale enables Examiners to evaluate overall candidate performance across defined competencies while applying professional judgment within a standardized framework. Examiner calibration sessions and performance-level descriptors continued to support consistent interpretation and scoring across all specialties. The full implementation of the blueprints and Global Rating Scales marks the culmination of a multi-year examination modernization initiative, providing candidates and Examiners with a transparent, consistent, and defensible framework for Fellowship-level assessment.

NEW AND EVOLVING EXAMINATION FORMATS

The College continued to develop examination formats that support structured, standardized assessment of advanced clinical decision-making:

Oral and Maxillofacial Radiology successfully administered its rotational Objective Structured Clinical Examination (OSCE) for a second consecutive year. The continued administration provided further operational and psychometric experience with a station-based oral examination format.

Oral and Maxillofacial Surgery received approval to transition to an in-person rotational OSCE beginning with the 2027 Fellowship Examination. Planning commenced in 2026 with a focus on standardization, examination security, and the assessment of communication and clinical judgment.

EXAMINER TRAINING AND EXAMINATION DEVELOPMENT

The College and its Psychometrician strengthened support for examination teams throughout item writing and case development. Greater emphasis was placed on aligning examination content with the new specialty blueprints, integrating Global Rating Scale expectations during case development, and strengthening the alignment among examination content, scoring criteria, and Examiner calibration. Examiner bias training was also reincorporated into the annual training program. The training reinforced awareness of unconscious bias and emphasized practices that support fair, inclusive, consistent, and defensible assessment decisions.

EXAMINATION DELIVERY AND DIGITAL SCORING

The 2026 Fellowship Examination marked the first year of delivery at Touchstone Institute. The venue provided the clinical-style facilities and operational infrastructure required to administer examinations efficiently and securely across multiple specialties and assessment formats. Examiners continued to record scores directly in the risr/ platform using iPads. Digital

Dr. John Zarb

Registrar

Dr. BGen (retd) Jean-Pierre Picard

Board Chair (Ex-officio)

Dr. Keith Da Silva

Board Vice-Chair (Ex-officio)

Ms. Amandine Perdebat

Managing Director

Mr. Kyle Todt

Director of Assessments

scoring reduced manual transcription, supported the timely and accurate processing of results, and contributed to the smooth administration of the examination. No significant technical issues affected examination delivery.

PSYCHOMETRIC REVIEW AND STANDARD SETTING

Criterion-referenced passing standards were established using Global Rating Scale performance data, performance-level descriptors, and psychometric evidence. Hofstee ratings were collected as a contingency but were not required, as no psychometric anomalies were identified. Before results were approved, analyses of inter-rater reliability, measurement error, confidence intervals, and pass-mark sensitivity were completed, with particular attention given to candidates whose performance was near the passing standard.

The initiatives undertaken in 2026 strengthened the validity, consistency, and defensibility of the Fellowship Examination while supporting continued modernization across all specialties. The Fellowship Examination Committee remains committed to continuous quality improvement and to maintaining assessment processes that reflect the standards expected of Fellows of the Royal College of Dentists of Canada.

ACKNOWLEDGEMENTS

The Fellowship Examination Committee extends its sincere appreciation to all Chief Examiners and Examiners for generously contributing their time, expertise, and professional judgment to the Fellowship Examination. Their dedication to maintaining high standards of assessment and their commitment to continuous improvement are essential to the integrity, fairness, and success of the examination.

The Committee also thanks the College staff: Bruno Cestau Lopez, Karine Topalian, Karen Ghaleb, Nathalie Chartrand, and Iryna Melnyk for their professionalism and support throughout the examination cycle. We also extend our sincere appreciation to Amandine Perdebat, Managing Director, for her steadfast leadership, guidance, and ongoing support of the College's assessment programs. We further recognize the invaluable expertise and contributions of the College's Psychometrician, Aurélie Lecocq, whose work continues to strengthen the quality, validity, and reliability of the Fellowship Examination.

Finally, we extend our deepest gratitude to Kyle Todt, Director of Assessments, for his leadership, strategic vision, and unwavering commitment to innovation and excellence in examination development and delivery. His dedication has been instrumental in advancing the Fellowship Examination and ensuring it continues to reflect the highest standards of assessment.

Respectfully submitted,

Dr. Ronald Sperber

Chair, Fellowship Examination Committee

FELLOWSHIP EXAMINATION SUCCESS RATE FOR FIRST- TIME TAKERS

Speciality	Number of Candidates	Pass Percentage
Dental Public Health	10	70%
Endodontics	104	76.9%
Oral and Maxillofacial Radiology	23	52.2%
Oral and Maxillofacial Surgery	116	76.7%
Oral Medicine	22	68.2%
Oral Pathology	10	90%
Orthodontics	182	83%
Pediatric Dentistry	161	85.1%
Periodontics	174	77.6%
Prosthodontics	225	61.8%

**Aurelie Lecocq, PhD**

Director, Business Strategy
and Growth, Psychometrics,
Measure Learning

FELLOWSHIP EXAMINATION REPORT

The 2026 Fellowship Examination was successfully administered in April and May across nine dental specialties, maintaining rigorous standards of fairness, validity, reliability, and operational quality.

In anticipation of continued evolution in examination format, and with the expectation that additional specialties may transition to an Objective Structured Clinical Examination (OSCE) format in future years, considerable effort was placed on item writing in 2026.

Additional support was provided to subject matter experts (SMEs) throughout the item-writing process to strengthen case development, ensure alignment with specialty blueprints, and support the creation of high-quality assessment materials.

Examiner bias training, which received strong feedback in the previous calibration, was reincorporated into this year's Examiner training. The training continued to emphasize objective scoring, awareness of unconscious assumptions and stereotypes, and practices that support a fair, inclusive, and defensible evaluation experience.

The content for each examination, comprised of standardized clinical cases, underwent a rigorous, multi-step validation process by the specialty's Examination team and the Psychometrician. Modifications were made as necessary to align with both specialty-specific requirements and psychometric best practices. In addition to ensuring content accuracy and relevance, items were reviewed for sensitivity, including the avoidance of stereotypes and bias, to promote equity and inclusivity. This comprehensive process further strengthened the validity, reliability, and fairness of the assessments.

A major milestone this year was the full transition of all specialties to Global Rating Scales (GRS) as the primary scoring framework. This completed the transition away from checklist-based scoring and established a consistent, holistic evaluation approach across the Fellowship Examination. GRS support the assessment of candidates' overall performance and competence across multiple dimensions, while allowing Examiners to apply professional judgment within a structured and standardized framework.

The examination blueprints were also updated to incorporate communication as a component for all specialties. This addition responds directly to feedback

from Examiners and Chief Examiners, who consistently highlighted communication as an essential component of successful professional practice. As a result, communication is now formally reflected in what is evaluated through the Fellowship Examination.

For all specialties, the primary pass-mark approach remained grounded in the GRS framework, supported by rigorous statistical analysis and careful alignment with Performance-Level Descriptors (PLDs). To provide an additional safeguard in the event that unexpected anomalies were observed, Hofstee ratings were also collected proactively.

Ultimately, no psychometric abnormalities requiring the use of the Hofstee data were identified, and the GRS-based pass-mark process remained appropriate for final decision-making.

Where applicable, each candidate was scored by two Examiners simultaneously to ensure marking consistency and robustness in scoring. Examiners were equipped with iPads to directly input their evaluations during the examination, eliminating the need for manual data entry. This streamlined process not only facilitated immediate recording of scores but also minimized potential errors associated with manual data handling, ensuring accuracy and efficiency in the assessment process. There were no technical challenges, and the administration proceeded smoothly.

Rigorous statistical analyses were conducted, including calculations of inter-rater reliability, standard error of measurement, confidence intervals, and sensitivity analysis of the pass mark. These analyses ensure that the examinations maintain consistency, fairness, and validity across different assessment methods, aligning with best practices in psychometrics.

All candidate scores were reviewed, alongside standard setting benchmarks, and the examination teams established criterion-based pass marks using statistical evidence, with careful consideration given to the inter-rater reliability and standard error of measurement. Performance data for borderline candidates, i.e., those scoring near the pass mark, were subject to a close review prior to final pass/fail decisions.

This year, the College, with the assistance of the Psychometrician, continued to strengthen the item-writing phase by integrating GRS considerations from the early stages of examination development. This work supported stronger alignment between case development, scoring expectations, Examiner calibration, and the evolving administration format. It also reflects an ongoing commitment to continuous improvement and adherence to best practices in dental specialty examinations.

Finally, I would like to extend my deepest thanks to Dr. Ronald Sperber, Examiner-in-Chief, Fellowship Examination, for his leadership and commitment to excellence. I also wish to recognize all Chief Examiners and the members of each Examination team for their expertise, time, and dedication as Examiners. Your contributions are critical to the integrity, fairness, and continued success of the Fellowship Examination.

A heartfelt thank you as well to the exceptional RCDC Staff, whose behind-the-scenes work ensures the smooth and rigorous delivery of this complex assessment. Your professionalism and dedication are truly appreciated.

Respectfully submitted,

Aurelie Lecocq, PhD

Director, Business Strategy and Growth, Psychometrics,
Meazure Learning

FELLOWSHIP EXAMINATION TEAMS



Dr. Kalyani Baldota
Chief Examiner

DENTAL PUBLIC HEALTH

Dr. Amir Azarpazhooh

Dr. Keith Da Silva

Dr. Mohamed ElSalhy

Dr. Rafael Figueiredo

Dr. Abdulrahman Ghoneim

Dr. Alyssa Hayes

Dr. Sojung Lee

Dr. Anil Menon

Dr. Alexandra Nicolae

Dr. Vinay Pilly

Dr. Faahim Rashid

Dr. Sonica Singhal

Dr. Maria van Harten

Dr. Bonnie Yu

ENDODONTICS

Dr. Hadi Alamri	Dr. Gevik Malkhassian
Dr. Joshua Ananthan	Dr. Mana Mirfendereski
Dr. Evan Baird	Dr. Carlos Ochoa
Dr. David Baker	Dr. John Odai
Dr. Nauman Chatha	Dr. Luis Quiterio Montero
Dr. Mahsa Farzaneh	Dr. Jonathan Rapp
Dr. Dan-Linh Ha	Dr. Karina Roth
Dr. Bassel Kano	Dr. Juliana Santos
Dr. Matthew Kerner	Dr. Kiarash Shabehpour
Dr. Gillian Layton	Dr. Craig Tervit
Dr. Rachele Luciano	Dr. Charles Tra
Dr. Sandra Makkar	



Dr. Ahmed Hieawy
Chief Examiner

ORAL MEDICINE AND ORAL PATHOLOGY

Dr. Caroline Bissonnette	Dr. Catherine Laliberte
Dr. Riva Black	Dr. Nathan Lee
Dr. Patricia Brooks	Dr. Iona Tuling Leong
Dr. Seema Ganatra	Dr. Gisele Mainville
Dr. Sara Gordon	Dr. Samson Ng
Dr. Adel Kauzman	Dr. Yoko Tsukada



Dr. Christina McCord
Chief Examiner

ORAL AND MAXILLOFACIAL RADIOLOGY

Dr. Noura Alsufyani	Dr. Teodora-Iunia Gheorghe
Dr. Mariam Baghdady	Dr. Fatima Jadu
Dr. Jeffrey Chadwick	Dr. Gaurav Krishnamoorthy
Dr. King Chong Chan	Dr. Daniel P Turgeon
Dr. Anna Csillag	



Dr. Catherine Nolet-Lévesque
Chief Examiner

ORAL AND MAXILLOFACIAL SURGERY



Dr. Chad Robertson
Chief Examiner

Dr. Keyvan Abbaszadeh

Dr. Olivier Bechard

Dr. Nick Blanas

Dr. Carl Bouchard

Dr. Susan Bourque

Dr. James Brady

Dr. Marco Caminiti

Dr. Carol Chahine

Dr. Daisy Chemaly

Dr. Marco Chiarot

Dr. Geneviève Chiasson

Dr. J. Graham Cobb

Dr. Clayton Davis

Dr. Alexandre Dostie

Dr. Jean-Charles Doucet

Dr. Sean Edwards

Dr. Michel El-Hakim

Dr. Bradley Fisher

Dr. Joseph Friedlich

Dr. William Frydman

Dr. Andrew Gater

Dr. Patrick Giroux

Dr. Claude Guimond

Dr. Jeanette Johnson

Dr. Fritz Kienle

Dr. Ihab Kodsi

Dr. Pierre-Éric Landry

Dr. Henry Lapointe

Dr. Kristopher Lee

Dr. Mathieu Lenis

Dr. Kevin Lung

Dr. Nicholas Makhoul

Dr. Zain Manji

Dr. Michael Markiewicz

Dr. Scott Martyna

Dr. Kevin McCann

Dr. Taylor McGuire

Dr. Maico Melo

Dr. Julia Pompura

Dr. Joel Eric Powell

Dr. Eddie Reinish

Dr. Brian Rittenberg

Dr. André Rousseau

Dr. Chad Sampson

Dr. Kurt Scherle

Dr. Michael Shimizu

Dr. Mark Shuren

Dr. Miller Smith

Dr. Sarah Théberge

Dr. Simon Touchan

Dr. Kevin Vint

Dr. Robert Wagner

Dr. Jeffrey Wallace

Dr. Waleed Zaid

ORTHODONTICS



Dr. Austin Chen
Chief Examiner

Dr. Shervin Abbaszadeh	Dr. Jules Lemay III
Dr. Paula Baby	Dr. Julia Cohen-Levy
Dr. Allyson Bourke	Dr. Todd Moore
Dr. Claude Boutin	Dr. Kamrin Olfert
Dr. David Briss	Dr. Michael O'Toole
Dr. Steven Budd	Dr. Julianne Peterson
Dr. Chrisovalantou Cheretakis	Dr. Benjamin Pliska
Dr. Clara Chow	Dr. James Posluns
Dr. Leonard Chumak	Dr. Akbar Rawji
Dr. Susan Eslambolchi	Dr. Stephen Roth
Dr. Glenna Grykuliak	Dr. Khushee Sharma
Dr. Paul Helpard	Dr. David Simone
Dr. Lorne Kamelchuk	Dr. Daniel Tanguay
Dr. Asef Karim	Dr. Bernardo Urbanetto Peres
Dr. Darrel Kemp	Dr. Camilo Yamin-Lacouture
Dr. Sonya Lacoursière	Dr. Eva Berka
Dr. Parm Lalli	Dr. Sandra Maduke

PEDIATRIC DENTISTRY



Dr. Elsa Hui-Derksen
Chief Examiner

Dr. Paul Andrews	Dr. Leslie May Lawrence
Dr. Marie-Eve Asselin	Dr. Warren Loeppky
Dr. R. Jay Biber	Dr. Trang Nguyen
Dr. Mark Casafrancisco	Dr. Sean Ostro
Dr. Edwin Chan	Dr. Jill Oxner
Dr. Daniel Charland	Dr. Jennifer Park
Dr. Isabelle Chase	Dr. Gordon Payne
Dr. Marie-Claude Cholette	Dr. Gerald Pochynok
Dr. Sonia Chung	Dr. Rocio Quinonez
Dr. Rebecca Cohen	Dr. Aisha Romain
Dr. Basma Dabbagh	Dr. Elizabeth Ross
Dr. Tracy Doyle	Dr. Timothy Seto
Dr. Heather Dymment	Dr. Michelle Thal
Dr. Michal Goralski	Dr. Duy-Dat Vu
Dr. Kanu Grewal	Dr. Cynthia Wong
Dr. Stéphanie Lauzière	Dr. Christopher Yue

PERIODONTICS



Dr. Vana Andreou
Chief Examiner

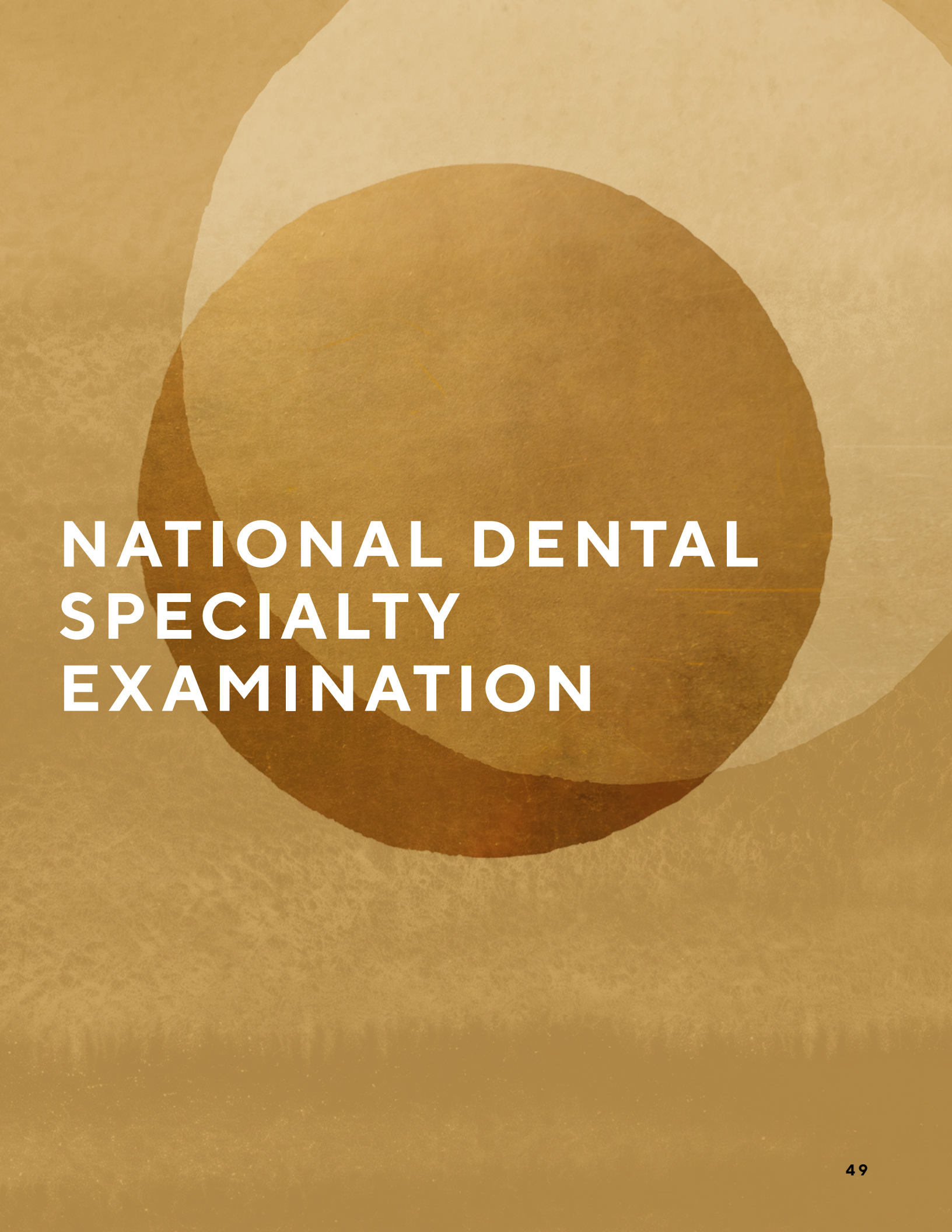
Dr. Charles Alleyne	Dr. Hugh Kim
Dr. Remi Arseneau	Dr. Jim Lai
Dr. Saljae Aurora	Dr. Kevin MacDonald
Dr. Gregory Austin	Dr. Carolyn Mason
Dr. Vinay Bhide	Dr. Disha Nagpal
Dr. Laura Chano	Dr. Yanik Roussy
Dr. David Chvartszaid	Dr. Ryan Schure
Dr. Robert Durand	Dr. Chrysi Papadimitropoulos
Dr. Tarek El Sayegh	Dr. Rana Tarzeman
Dr. Ali Fakhry	Dr. Reza Termei
Dr. Karen Fung	Dr. Heinrich Tillmanns
Dr. Haider Al-Waeli	Dr. Guillaume Tremblay
Dr. Monica Gibson	Dr. Omar Usman
Dr. Kevin Guze	Dr. René Voyer
Dr. Andrea Hsu	Dr. Priscilla Walsh
Dr. Fayaaz Jaffer	Dr. Kale Wudrich
Dr. Theodoros Katsaros	
Dr. Jaffer Kermalli	

PROSTHODONTICS



Dr. Igor Pesun
Chief Examiner

Dr. Ghassan Al Dika	Dr. Richard Kratz
Dr. Majd Al Mardini	Dr. David Lalande
Dr. Haidar Alalawi	Dr. Vincent Lee
Dr. Sara Abdulaziz Al-Fadda	Dr. Beatrice Leung
Dr. Nariman Amiri	Dr. Terry Lim
Dr. Diego Ardenghi	Dr. Bernard Linke
Dr. Mohammed Baig	Dr. Kieth Manning
Dr. Michael Barczak	Dr. Peter McDermott
Dr. Izchak Barzilay	Dr. Pierre-Luc Michaud
Dr. Elahe Behrooz	Dr. Anh Bang-Tuyen Nguyen
Dr. Ansgar Cheng	Dr. Oliver Pin Harry
Dr. Ming-Yi Chou	Dr. Collin Shuen
Dr. David Chvartszaid	Dr. Eszter Somogyi-Ganss
Dr. Ousama Damlaj	Dr. Mohammad Taheri
Dr. Ngoc Tuan Dinh	Dr. Jose Viquez Rojas
Dr. Cecilia Dong	Dr. Brent Winnett
Dr. Nancy Dubois	Dr. Angela Wong
Dr. Patrice Fan	Dr. Christopher Wyatt
Dr. Effrat Habsha	



NATIONAL DENTAL SPECIALTY EXAMINATION



Dr. Daniel Turgeon
Examiner-in-Chief, NDSE

NDSE REPORT

The Royal College of Dentists of Canada (RCDC) develops and administers the National Dental Specialty Examination (NDSE) for ten nationally recognized dental specialties in Canada. RCDC built on the foundations established in 2024 and 2025 to maintain positive momentum for the 2026 NDSE cycle.

Given the timeframe of the publication of the Annual Report and timing of the examination processes, several of the key examination performance metrics are still being analyzed and approved at the time of writing. This report provides an overview of the 2026 NDSE, with a more in-depth presentation including those metrics to be made at the Annual General Meeting in September.

SPECIALTY EXAMINATION LEADERSHIP

All of the Specialty Examination Team Leads were able to continue in their roles with their specialty teams in 2026. Having this level of continuity was beneficial to success for the 2026 examination.

After involvement as the Examiner-in-Chief and the Associate for the last 3 years at the RCDC I will be stepping away from my role with the NDSE. Dr. James Posluns will step into the Examiner-in-Chief role from his Associate role and I would like to thank him for continuing to contribute his knowledge, leadership and expertise to the NDSE.

EXAMINATION DEVELOPMENT

The format of the examinations remained the same as in 2025. Each specialty examination consisted of an examination delivered on computer-based platform, with a total testing time of six hours. The examination development for each of the nine existing specialties involved a series of three workshops: Question Development, Examination Review and Question Selection and Standard Setting. Along with our ten Specialty Examination Team Leads, 93 Examiners, including one Lead French Reviewer and five French Reviewers supported the examination development process.

Following the 2025 administration, each specialty underwent an annual blueprint review process that involved the Team Lead, the Examiner-in-Chief and the NDSE Psychometrician.

The work on the development of the Dental Anesthesia blueprint was completed and was approved by the NDSE Committee. The 2026 NDSE cycle was the first year the RCDC offered an NDSE in Dental Anesthesia.

EXTERNAL STAKEHOLDER OBSERVERS

The NDSE Committee provides oversight of the NDSE through examination standard setting, policy development, and financial management. The Committee is comprised of representatives of the key stakeholder groups in specialty dentistry, including three representatives of the Dental Regulatory Authorities.

APPLICATION FOR THE 2026 EXAMINATION CYCLE

One hundred and ninety-five candidates challenged the NDSE across nine specialty examinations in 2026. One hundred and eighty-four candidates challenged the NDSE in English across all specialty examinations and eleven candidates challenged the NDSE in French across four specialty examinations.

2026 NDSE ADMINISTRATION

The NDSE was administered on June 2 and 3, 2026 across 33 examination test centres, with 18 in Canada and 15 in the United States. Seventy-one percent of candidates selected a Canadian-based test site, and twenty-nine percent selected a US-based test site. Nine additional test sites were added between the 2025 and 2026 NDSE Administrations in response to candidate requests, helping to reduce the travel burden for candidates. In total, the College fulfilled six candidate requests for test accommodations.

PSYCHOMETRICS AND KEY VALIDATION

Ms. Marie Lyne Laliberté, the NDSE Psychometrician, was integral to the standard setting, key validation and result determination. The process and structure for these key activities included the Angoff method to ensure a high quality, reliable and valid examination.

NDSE STAFF

The NDSE staff consistently demonstrated exceptional performance throughout the 2026 examination development and delivery process. Administering the NDSE is a major undertaking that engages hundreds of individuals, including candidates, Examiners, translators, French reviewers, and more. The staff deserve recognition for their outstanding project management, professionalism, and the high quality of work over the last year.

In conclusion, I would like to extend heartfelt appreciation to our Specialty Examination Leadership Group and our Examiners. Their unwavering commitment and active involvement are essential to the success of the NDSE. I would also wish to express our thanks to Ms. Amandine Perdebat and Dr. BGen (retd) Jean-Pierre Picard and the NDSE Committee for their leadership, support, and guidance in all matters relating to the NDSE.

Respectfully submitted,

Dr. Daniel Turgeon

Examiner-in-Chief, NDSE



Dr. BGen (retd) Jean-Pierre Picard

NDSE Committee Chair

Dr. Randall Croutze

Dental Regulatory Authority Representative

Me Caroline Daoust

Dental Regulatory Authority Representative

Mr. Dan Faulkner

Dental Regulatory Authority Representative

Dr. Carolyn Mason

The Royal College of Dentists of Canada Representative

Dr. Omar Usman

The Royal College of Dentists of Canada Representative

Dr. Viren Naik

Public Member

Dr. Haider Al-Waeli

Association of Canadian Faculties of Dentistry Member

Dr. Nancy Auyeung

Commission on Dental Accreditation of Canada Member

Dr. Peter Chauvin

The National Dental Examination Board of Canada Member

NDSE COMMITTEE REPORT

The National Dental Specialty Examination (NDSE) Committee is a Standing Committee of The Royal College of Dentists of Canada (RCDC). The Committee provides oversight of the NDSE through examination standard setting, policy development, and financial management. The Committee is responsible for ensuring the integrity of the examination through management of the development, administration, quality assurance, continual improvement and evaluation of the NDSE. The NDSE Committee comprises representatives from the following key stakeholder groups, with the number of representatives from each group in parentheses:

Dental Regulatory Authorities (3)

The Royal College of Dentists of Canada (2)

The National Dental Examining Board of Canada (1)

The Association of the Canadian Faculties Dentistry (1)

The Commission on Dental Accreditation in Canada (1)

Canadian Dental Specialties Association (1)

Public Member (1)

The NDSE Committee was established in the summer of 2023 and has continued to build on the momentum of the 2024 and 2025 administrations as it entered the 2026 cycle. This past year marked my third year as Chair of the Committee, and it has been a distinct privilege to work alongside such a dedicated and accomplished group of professionals, united by a shared commitment to the success of the NDSE. Through their collaboration, engagement, and collective expertise, the Committee advanced significant work throughout the 2026 NDSE cycle. Key decisions made by the Committee during this period included, but were not limited to, the following:

Approval of the NDSE Policies and Procedures

Approval of the NDSE Protocol

Approval of the Blueprint for Dental Anesthesia

Approval of the Examiner Recognition Strategy

Approval of the pass marks for each specialty examination

Recommendation for the 2025/6 budget and examination fees to the RCDC Board of Directors

During the 2026 NDSE cycle, Dr. Doug MacKey and Dr. Minto Bashati completed their terms as the Committee's NDEB and CDAC representatives, respectively. I would like to express my sincere gratitude to them both for the knowledge, expertise and leadership they contributed over the past three NDSE cycles. We were also pleased to welcome Dr. Nancy Auyeung and Dr. Peter Chauvin as the Committee's new CDAC and NDEB representatives, and we look forward to their valuable contributions and continued support in the NDSE cycles to come.

Several key initiatives lie ahead for the NDSE and the Committee, including the development and implementation of job task analysis surveys for each specialty, which will inform new blueprints over the next three years, as well as an evaluation of the feasibility of implementing multiple NDSE administrations per year. I am confident that, with the continued dedication, expertise and leadership of the Committee, the NDSE will be well positioned to advance these important initiatives and continue to evolve in the years ahead.

I would like to extend my heartfelt appreciation to all members of the NDSE Committee for their exceptional dedication, engagement, and invaluable contributions. Their collective efforts were instrumental to the success of the 2026 NDSE, and their commitment and hard work are deeply appreciated.

I would also like to recognize the outstanding efforts of the Examination teams, led by the NDSE Team Leads Examiner-in-Chief, NDSE, Associate Examiner-in-Chief, NDSE and the NDSE staff, under the leadership of Mr. Sean Gehring. Their expertise, dedication, and tireless efforts were fundamental to the development and delivery of the 2026 NDSE. The success of the examination is a direct reflection of the professionalism, commitment, and extraordinary work of these teams.

Respectfully submitted,

Dr. BGen (retd) Jean-Pierre Picard
NDSE Committee Chair

Dr. Lisa Johnson
Canadian Dental Specialties
Association Member

Dr. John Zarb
NDSE Registrar and the NDSE
Appeals Committee Chair

Dr. Daniel Turgeon
Examiner-in-Chief, NDSE

Ms. Amandine Perdebat
The Royal College of Dentists of
Canada Managing Director

Ms. Marie Lyne Laliberte
Psychometrician

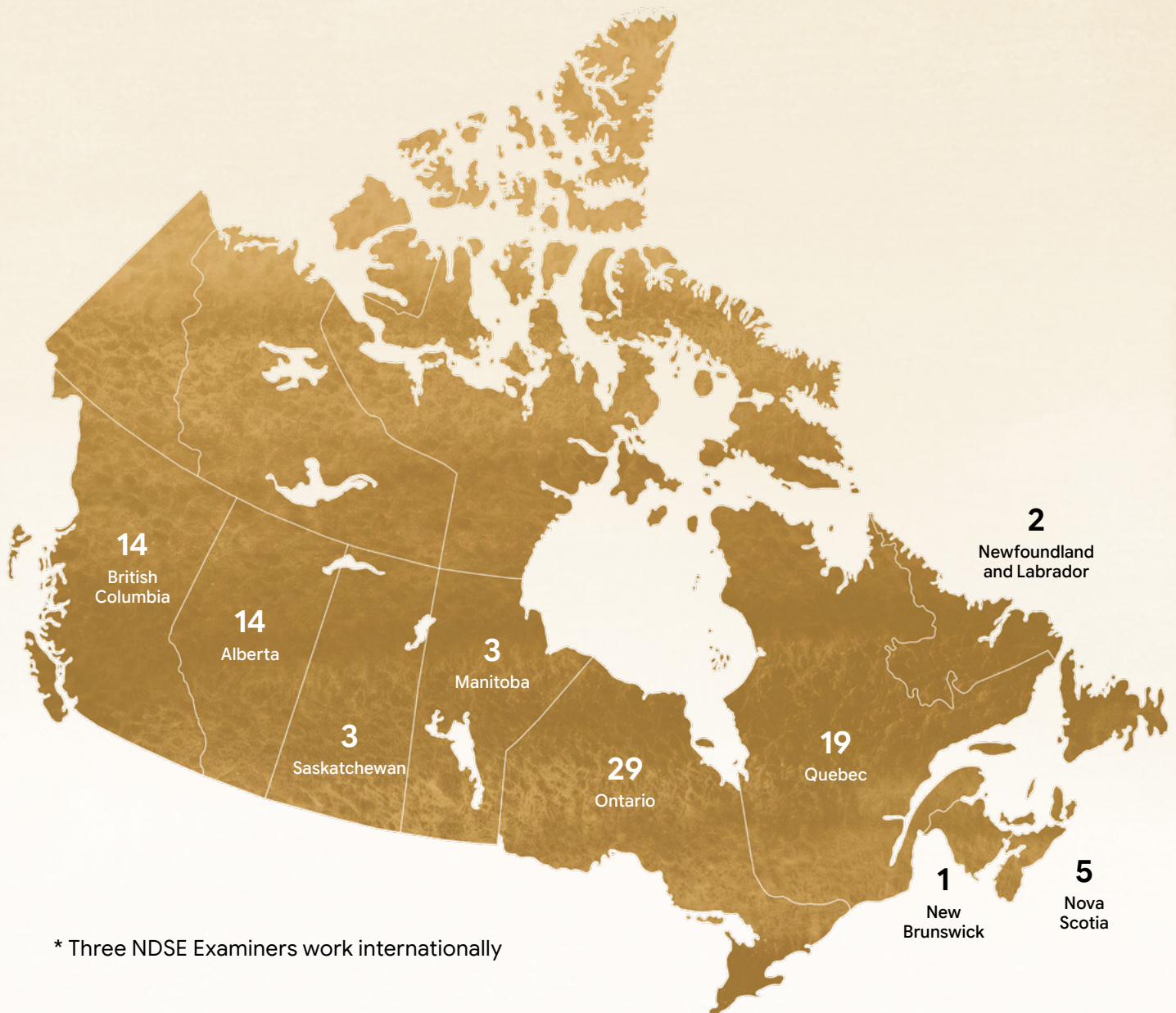
Dr. Jack Gerrow
Competency Profile Review SME

Mr. Sean Gehring
Director, NDSE

NDSE EXAMINERS: A NATIONAL NETWORK OF EXPERTISE

93 examiners from across Canada and beyond contributed their expertise to the 2026 NDSE.

Together, they support a rigorous specialty assessment process.



RCDC



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OF CANADA

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