

THE ROYAL COLLEGE OF DENTISTS OF CANADA

MINUTES of the ANNUAL GENERAL MEETING

Westin Nova Scotian and virtually via Zoom
on Saturday, September 27, 2025, at 11:00 a.m. – 12:00 p.m. AT

Present:	Dr. Jean-Pierre Picard	-	Chair
	Dr. Izchak Barzilay	-	Board Chair Emeritus
	Dr. John Zarb	-	Registrar
	Dr. Christine Corbeil	-	Examiner-in-Chief
	Dr. Ronald Sperber	-	Associate Examiner-in-Chief
	Dr. Keith Da Silva	-	Dental Public Health
	Dr. John Odai	-	Endodontics
	Dr. Daniel Turgeon	-	Outgoing Oral and Maxillofacial Radiology
	Dr. Teodora Gheorghe	-	Incoming Oral and Maxillofacial Radiology
	Dr. Julia Pompura	-	Oral and Maxillofacial Surgery
	Dr. Nadia Marchese	-	Oral Medicine
	Dr. Lisa Johnson	-	Outgoing Oral Pathology
	Dr. Patricia Brooks	-	Incoming Oral Pathology
	Dr. Sandra Maduke	-	Orthodontics
	Dr. Ming-Yi Chou	-	Prosthodontics
	Dr. Omar Usman	-	Periodontics
	Ms. Amandine Perdebat	-	Secretary
	Dr. Robert Loney	-	Examiner-in-Chief, NDSE
	Mr. Sean Gehring	-	Director, NDSE
By Invitation:	Dr. Ben Davis	-	President, ACFD
	Dr. Nancy Auyeung	-	Chair, CDAC
	Ms. Dawn Wilson	-	Chief Executive Officer, CDAC
	Dr. Randall Croutze	-	Chair, CDRAF
	Dr. Jack Gerrow	-	Executive Director, CDRAF
	Dr. Stéfan Haas-Jean	-	President, NDEB
	Ms. Laura Gay	-	Auditor, Stern Cohen LLP
Regrets:	Dr. James Posluns	-	Treasurer
	Mr. Lyle Best	-	Public Member
	Dr. Marie Dagenais	-	Registrar and Executive Director, NDEB
	Dr. Aditya Patel	-	Vice-President, CDSA
Recorder:	Ms. Leena Ramharakh	-	Recorder

Abbreviation and Acronym Glossary:

ACFD	-	Association of Canadian Faculties of Dentistry
ACJ	-	Assessment of Clinical Judgement
AFK	-	Assessment of Fundamental Knowledge
CDAC	-	Commission on Dental Accreditation of Canada
CDRAF	-	Canadian Dental Regulatory Authorities Federation
CDSA	-	Canadian Dental Specialties Association
GRS	-	Global Rating Scale
KSA	-	Knowledge, Skills, and Abilities
NDEB	-	National Dental Examining Board of Canada

NDECC	-	National Dental Examination of Clinical Competence
NDSE	-	National Dental Specialty Examination
OSCE	-	Objective Structured Clinical Examination
RCDC	-	The Royal College of Dentists of Canada

1. CALL TO ORDER AND INTRODUCTIONS

Proper notice having been given and a quorum being present, Dr. Jean-Pierre Picard called the meeting to order at 11:03 a.m. and presided as Chair. Introductions were made around the table.

2. LAND ACKNOWLEDGEMENT

Dr. Jean-Pierre Picard presented the Land Acknowledgement in both English and French.

3. ADOPTION OF AGENDA

On a **MOTION** by Dr. Keith Da Silva, **SECONDED** by Dr. Nadia Marchese, and with none opposed or no further discussion, **the agenda was approved and adopted.**

4. ADOPTION OF MINUTES OF PREVIOUS MEETING

The Chair called for any errors or omissions in the Minutes of the Annual General Meeting held on September 28, 2024, which had been distributed prior to the meeting and posted on the RCDC website.

On a **MOTION** by Dr. Julia Pompura and **SECONDED** by Dr. Daniel Turgeon, it was **RESOLVED** that the Minutes of the Annual General Meeting held on September 28, 2024, be **accepted as presented.** With none opposed and no further discussion, **the Motion was carried.**

5. COMMITTEE REPORTS

A. Governance Committee:

Dr. Paul Andrews presented the Governance Committee report, highlighting key achievements such as policy reviews, oversight of business plan deliverables, director elections, appointments, and the search for a new public member. He also noted the committee's support for the upcoming strategic planning in November 2025 and thanked members for their contributions.

(i) 2025 – 2026 Slate of Officers:

The 2025 – 2026 Slate of Officers were presented as follows.

- Dr. Jean-Pierre Picard – Board Chair
- Dr. Keith Da Silva – Board Vice-Chair
- Dr. Izchak Barzilay – Board Chair Emeritus
- Dr. John Zarb - Registrar
- Dr. James Posluns - Treasurer
- Dr. Ronald Sperber – Examiner-in-Chief, Fellowship Examination

- Ms. Amandine Perdebat – Secretary
- Mr. Sean Gehring – Director, National Dental Specialty Examination

On a **MOTION** by Dr. Sandra Maduke and **SECONDED** by Dr. Lisa Johnson, **the 2025-2026 Slate of Officers was approved, with none opposed and no further discussion. Motion carried.**

(ii) The Incoming Directors:

Dr. Paul Andrews presented the 2025 Board of Directors election report, congratulating re-elected and incoming Directors. He thanked Dr. Lisa Johnson, who is stepping down, and Dr. Daniel Turgeon, who will become NDSE Chief Examiner, for their outstanding service.

A call for nominations was issued for five specialties. Elections were held for Oral Medicine, Oral Pathology, and Oral and Maxillofacial Radiology, while candidates for Pediatric Dentistry and Prosthodontics were acclaimed. The following Directors were elected:

- Dr. Nadia Marchese – re-elected as Oral Medicine Director
- Dr. Patricia Brooks – elected as Oral Pathology Director
- Dr. Theodora George – elected as Oral and Maxillofacial Radiology Director
- Dr. Ming-Yi Chou – acclaimed as Prosthodontics Director
- Dr. Paul Andrews – acclaimed as Pediatric Dentistry Director

All Directors begin their three-year term following the AGM.

B. Bylaw Committee: Bylaw Number 2025 09 27

Dr. Ming-Yi Chou presented the Bylaw Committee report, highlighting updates to align bylaws with organizational priorities and legal requirements. Key changes included integration with operational workflows, clarification of decision-making for the NDSE and Fellowship Examination, and minor language corrections. Full details were included in the annual report and agenda package.

On a **MOTION** by Dr. Keith Da Silva, **SECONDED** by Dr. John Odai, **Bylaw Number 2025 09 27 was approved, with none opposed and no further discussion. Motion carried.**

C. Fellowship Affairs Committee:

Dr. John Zarb presented the Fellowship Affairs Committee report, highlighting initiatives including the monthly webinar series, the Early Career Fellows mentorship program, in-person networking events in Edmonton and Toronto, the fourth Continuing Education Day, and a new online learning initiative. He thanked committee members and staff for their contributions.

D. Fellowship Examination Committee:

Dr. Christine Corbeil presented the Fellowship Examination Committee report, noting the successful 2025 exam administration with 194 candidates and a 71.6% first-time pass rate. Key updates included the introduction of GRS in eight specialties, completion of competency profiles and blueprints for all specialties (to be published and used in 2026), and piloting new exam formats. Dr. Corbeil thanked Examiners, staff, and partners, highlighting the 2025 cycle as one of the smoothest to date.

E. Budget and Audit Committee

Dr. Jean-Pierre Picard presented the Budget and Audit Committee report on behalf of Dr. James Posluns. He confirmed that the audited financial statements for the fiscal year ending March 31, 2025, were completed and made available in the 2025 annual report on the RCDC website prior to the meeting.

(i) 2025 Audited Financial Statements:

Ms. Laura Gay presented the audited financial statements for the year ending March 31, 2025, reporting a clean audit with no material misstatements. Revenues rose due to first-time recognition of NDSE exam fees (\$924,000). The College reported a planned \$364,000 deficit, funded from the strategic initiative fund—an improvement from the prior year's \$900,000 deficit. Cash and investments remained stable, with increases in deferred exam fees. Salary and cost allocations between RCDC and NDSE were audited. In response to a question, it was confirmed that dues will increase by \$50 to help address the deficit.

On **MOTION** by Dr. Daniel Turgeon, **SECONDED** by Dr. Nadia Marchese, **the audited financial statements for fiscal year ending March 31, 2025, were APPROVED, with none opposed or no further discussion. Motion carried.**

(ii) Election of Auditor:

Dr. Jean-Pierre Picard kindly requested Ms. Laura Gay to leave the meeting room for the motion of launching a search for a new auditor as Ms. Laura Gay will be transitioning to a new role.

On a **MOTION** by Dr. Keith Da Silva, **SECONDED** by Dr. Julia Pompura, it was **APPROVED that a search will be launched for a new auditor for the fiscal year ending March 31, 2026. Motion carried.**

6. **NATIONAL DENTAL SPECIALTY EXAMINATION:**

Dr. Robert Loney presented highlights from the NDSE report, noting the 2025 exam was held at 31 sites with a 70% Canadian candidate rate and an overall pass rate of 87%, up from 78% in 2024. Exam reliability (Cronbach's Alpha) exceeded 0.8 across four specialties. Ongoing initiatives include developing new competencies, updating blueprints, and creating a new Dental Anesthesia exam for 2026. Dr. Loney thanked Specialty Exam Team Leads, Examiners, staff, and the Committee, indicating that this was his final meeting as Examiner-in-Chief, NDSE. Dr. Daniel Turgeon will succeed him, with Dr. Jim Posluns as Assistant Examiner-in-Chief, NDSE.

7. **STAKEHOLDER REPORTS:**

Association of Canadian Faculties of Dentistry (ACFD):

Dr. Ben Davis highlighted ongoing collaboration with Health Canada to address the CDCP's negative impact on dental faculties, including reduced revenues and student learning. He noted progress on the pilot Bridge Training Program for internationally trained dentists and emphasized continued advocacy amid persistent financial challenges due to declining government support.

Commission on Dental Accreditation of Canada (CDAC):

Dr. Nancy Auyeung provided CDAC updates, highlighting collaboration with RCDC,

including new NDSE committee representation. Key initiatives include developing a new funding model with service agreements and updating accreditation standards, with draft consultations forthcoming.

Canadian Dental Regulatory Authorities Federation (CDRAF):

Dr. Randall Croutze provided CDRAF updates, expressing appreciation for collaboration with RCDC and progress in enhancing the National Dental Specialty Examination's reliability and transparency. Highlights included advances in National Competency Standards, collaboration with CDAC on accreditation and funding, support for the Bridge Training program, and strong ties with the NDEB. CDRAF published resources on remote care and remains committed to cultural safety and Indigenous reconciliation. Dental Anesthesia was officially recognized as a specialty in several provinces, improving care access for vulnerable populations.

Canadian Dental Specialties Association (CDSA):

Dr. Lisa Johnson provided updates on the CDSA and its involvement with the CDCP, encouraging Fellows to share any concerns or experiences with their board representative or directly with her, as three members will join the new CDCP engagement group to represent Fellows' voices.

National Dental Examining Board of Canada (NDEB):

Dr. Stéfan Haas-Jean presented NDEB updates on the 2025 practice analysis to validate dental exams by identifying key knowledge, skills, and abilities (KSAs) for entry-level dentists. A revised set of 47 KSAs was approved in 2024, with an online survey planned for October supported by DRAs. Results, expected in 2026, will guide updates to exam blueprints including the OSCE, AFK, ACJ, and NDECC.

8. QUESTION AND ANSWER PERIOD

No questions were raised.

9. ADJOURNMENT

There being no further business to discuss, the meeting was adjourned at 12:09 p.m. on a **MOTION** by Dr. Lisa Johnson and **SECONDED** by Dr. Daniel Turgeon **with none opposed and no further discussion. Motion carried.**

10. NEXT ANNUAL GENERAL MEETING:

The next Annual General Meeting will be held on Saturday, September 19, 2026, in Winnipeg, Manitoba.