



WINDSOR ORAL SURGERY

ORAL & MAXILLOFACIAL SURGEON (OMFS)

Windsor Oral Surgery welcomes applications from both experienced and newly certified Oral & Maxillofacial Surgeons (OMFS) to join our reputable, patient-centered practice in the Windsor-Essex area. This is an exciting opportunity to launch or grow your career in a supportive, collaborative environment.

As a key member of our dynamic team, the successful candidate will have completed at least 4 years of hospital-based surgical and anesthesia training following the completion of their DDS. Our practice offers a wide variety of surgical cases, including but not limited to wisdom teeth extractions, dental implants, and complex jaw surgeries.

This is an excellent opportunity to work alongside a highly experienced senior surgeon, while also becoming a vital member of our close-knit community and building strong relationships with local general dentists and specialists.

What We Offer:

- A collaborative, supportive team environment with opportunities for mentorship and professional growth.
- Structured mentorship from a senior surgeon with decades of clinical experience.
- A diverse patient base offering a wide variety of complex cases.
- Access to cutting-edge technologies and equipment.
- A vibrant community that values high-quality healthcare and long-term relationships with practitioners.
- Competitive compensation and benefits package.
- Consistent daytime hours, promoting a healthy work-life balance.
- Located in the heart of Windsor-Essex - a vibrant, affordable region with proximity to Detroit, offering both small-town charm and big-city amenities.

Duties and Responsibilities:

- Perform dental implant surgeries, including tooth extractions and alveolectomy, as indicated.
- Collaborate with restorative dentists to formulate comprehensive treatment plans that maximize patient outcomes.
- Conduct thorough patient evaluations, diagnose conditions, and create individualized treatment strategies.
- Prescribe and manage post-operative medications to ensure smooth recovery and pain management.
- Treat a range of oral health issues, including infections, salivary gland disorders, jaw dysfunctions, facial trauma, and fractures.



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- Educate patients on their conditions, treatment options, and expected recovery timelines to ensure informed decision-making.
- Work closely with clinical support staff to assess patient suitability for surgery and obtain necessary medical and dental histories.
- Stay up to date with advancements in oral surgery techniques and technologies, committing to continuous education and professional growth.

Key Skills and Competencies:

- Strong communication skills with a focus on active listening and social perceptiveness.
- Advanced critical thinking, problem-solving, and deductive reasoning abilities.
- Excellent time management and resource management skills.
- A patient-centered approach, with the ability to create a calm, reassuring environment for individuals.
- High levels of manual dexterity and precision in performing surgical procedures.
- A commitment to providing exceptional customer service and patient care.
- Ability to mentor and provide constructive feedback to team members.

Qualifications and Experience:

- A minimum of 3 years of clinical experience in oral and maxillofacial surgery preferred new graduates encouraged to apply.
- Certification as a Specialist in Oral and Maxillofacial Surgery.
- A specialist member in good standing registered as an Oral Surgeon with the Royal College of Dental Surgeons of Ontario (RCDSO).
- Completion of a hospital-based residency program in Oral and Maxillofacial Surgery (minimum of 4 years).
- A commitment to continuous learning and development.
- A genuine focus on offering compassionate care and superior service.

We know that choosing the right practice is an important decision—whether you are just starting your career or looking to take the next step in your professional journey. At Windsor Oral Surgery, we are committed to helping the right candidate thrive through mentorship, collaboration, and meaningful opportunities for growth. If you are ready to explore a rewarding future in OMFS, we would love to hear from you.

How to Apply:

Please email your CV and Cover Letter directly to Micheline Cornellier, Senior HR Business Partner at m.cornellier@maphcm.com. Thank you to all applicants for their interest, however, only those candidates selected for an interview will be contacted. If contacted for an interview, please inform us should an accommodation be required.