

FOR IMMEDIATE RELEASE

Sean Gehring Hired as Director of Examinations for the National Dental Specialty Examination



[Toronto, May 25, 2023] - The Royal College of Dentists of Canada (RCDC, the College) is pleased to announce that Sean Gehring has been hired as Director of Examinations in charge of the National Dental Specialty Examination (NDSE). Mr. Gehring, who most recently held the role of Associate Director, Examinations at The Royal College of Physicians and Surgeons of Canada, will bring a wealth of experience and expertise to this critical role and will join RCDC on June 21, 2023.

As Director of Examinations, Mr. Gehring will be responsible for the strategic planning, development, and implementation of the NDSE. He will work closely with RCDC's Managing Director, Ms. Amandine Perdebat, the National Dental Examining Board of Canada, stakeholders, and Dental Regulatory Authorities to ensure that the NDSE is consistent with practices of fairness, impartiality, objectivity, accountability, and transparency.

The search for the Director of Examinations was led by the executive search firm, Boyden Canada. A Search Committee was struck to review the candidates presented by Boyden, undertake the first and second rounds of interviews, and select a candidate to recommend to the RCDC Board of Directors. This Search Committee was comprised of members of the RCDC Board of Directors and a representative from the Canadian Dental Regulatory Authorities Federation. Key stakeholders were involved in the initial consultative phase of the search, providing valuable input into the process.

The College was looking for an individual with extensive experience in the high stakes examinations world, with significant knowledge of change management. Mr. Gehring's passion for standardized assessments, coupled with his proven track record of managing large-scale organizational change, made him the ideal choice to guide the NDSE during a very crucial time in the College's history. Throughout his career, Mr. Gehring has spearheaded numerous national and regional initiatives, earning him recognition as a thought leader in the health care community. His visionary approach has helped shape assessment methodologies that align with the evolving current landscape, ensuring fairness, reliability, and validity in examinations.



"RCDC is incredibly pleased that Sean Gehring will be joining us as the Director of Examinations for the NDSE." said Dr. Izchak Barzilay, Chair of the Board of Directors. "He brings with him a fresh perspective, a wealth of knowledge, and measured success in the administration of high stakes examinations. I am confident that Sean will expertly lead the NDSE process, ensuring fair and accurate assessments for all candidates."

Please join us in welcoming Sean Gehring to The Royal College of Dentists of Canada as this represents an important step both for the profession and for the College as it fulfills its mission to be a globally recognized leader in dental specialties through assessing competencies as part of the licensing process.

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